

**West Plains Schools Board of Education
Regular Session Meeting
5:00 P.M. April 19, 2016
Central Administration Office**

AGENDA

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. REORGANIZATION**
 - A. Oath to Office to Elected Members**
 - B. Appoint Board Officials as per Board Policy BCA**
 - 1. Elect Board President**
 - 2. Elect Vice President**
 - 3. Appoint Board Secretary and Board Treasurer (Currently Linda Collins and Luke Boyer)**
 - C. Appoint MSBA Delegate and Alternate**
 - D. Appoint TIF Committee Member**
 - E. Personal Disclosure Reporting Requirement For All Board Members**
- IV. Adjournment**

West Plains Schools Board of Education
Regular Session Meeting
5:15 P.M. April 19, 2016
Central Administration Office

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. OPEN SESSION – for a motion to go into closed session
- IV. CLOSED (EXECUTIVE) SESSION
 - A. Adjournment to Closed Executive Session
 - 1. Pursuant to Section 610.021.1 Legal Matters
 - 2. Pursuant to Section 610.021.3 Personnel Matters
 - 3. Pursuant to Section 610.021.6 Student Matters
 - B. Adjournment from Closed Executive Session
- V. CALL TO ORDER – The regular Session of the School Board meeting will be called to order at 6:00 P.M.
- VI. PLEDGE OF ALLEGIANCE - WPHS Choir, Band, and SWAT Program
- VII. ROLL CALL AND ESTABLISHMENT OF QUORUM
- VIII. APPROVAL OF AGENDA
- IX. CONSENT AGENDA - Items considered routine in nature to be voted on in one motion to conserve time. If discussion is desired, that item will be removed from the Consent Agenda and will become the first item under the Regular Agenda
 - A. Approval of Minutes From Meeting March 15, 2016, and workshop from April 13, 2016
 - B. Payment of Bills
 - C. Monthly Finance Report
 - D. Program Evaluations: : 1) Facilities and Grounds
 - E. Approval Request for resignations: 1) Amanda Mitchell 2.) Todd Workman
 - F. Approval will be requested for the employment of individuals as recommended by the Superintendent of Schools: Substitute lists, Teachers for the 2016-17 school year
- X. REGULAR AGENDA
 - A. Previous Business for Approval, Discussion or Information Only
 - 1. Academic Update (*Goal 1, Obj. 2*)
 - 2. MSBA Region 15 Spring Meeting, April 28, Mt. Grove (*Goal 5, Obj. 1*)
 - 3. Summer Board Workshop, Set Dates (*Goal 5, Obj.1*)
 - B. New Business for Approval, Discussion or Information Only
 - 1. 8th Grade Promotion at the Civic Center, Tuesday, May 10, at 7:00 pm
 - 2. High School Graduation at the Civic Center, Thursday, May 12, at 7:00 pm
 - 3. Top 10% Banquet, April 26, 6:30 pm at the Civic Center
 - 4. MSBA Policy Updates 2016, 1st Read (*Goal 3, Obj. 1*)
 - 5. Summer Food Service Addendum (*Goal 6, Obj. 2*)
 - 6. Salary Committee Proposal (*Goal 6, Obj. 2*)
 - 7. Capital Improvements Update (*Goal 6, Obj. 2*)
 - 8. Superintendent's Report (*Goal 3, Obj. 2*)
- XI. ADJOURNMENT
- XII. ADJOURN TO ADDITIONAL CLOSED (EXECUTIVE) SESSION – this session is reserved to complete any unfinished business from the closed (executive) session from the beginning of the meeting.
- XIII. ADJOURNMENT - Next Board Meeting Scheduled for May 10, 2016 at 5:00 P.M., Central Administration Office

**West Plains R-7 Board of Education
Regular Session Meeting
5:00 P.M. March 15, 2016
Board of Education Building
Minutes**

- I. **CALL TO ORDER:** Jim Thompson called the meeting to order at 6:00 p.m.
- II. **ROLL CALL:** Board members present: Jim Thompson, Cindy Tyree, Sam Riggs, Courtney Beykirch, Lee Freeman and Elizabeth Bennett. Absent: Brian Mitchell. Also in attendance: Superintendent Dr. John Mulford, Assistant Superintendents Dr. Scott Smith, Dr. Luke Boyer, Dr. Julie Williams and Board Secretary Linda Y. Collins.
- III. **MOVE TO CLOSED (EXECUTIVE) SESSION.** Mrs. Bennett made a motion to move into Closed Session to discuss items pursuant to Section 610.021.3 Personnel Matters. The motion was seconded by Mr. Freeman and voted as follows: AYE: Jim Thompson, Cindy Tyree, Sam Riggs, Courtney Beykirch, Lee Freeman and Elizabeth Bennett. NAY: None.
- IV. **RETURN TO OPEN SESSION.** Jim Thompson called the meeting to order at 6:00 p.m.
- V. **PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was led by the West Plains Elementary 4th Grade Choir.
- VI. **ROLL CALL:** Board members present: Jim Thompson, Cindy Tyree, Sam Riggs, Courtney Beykirch, Lee Freeman and Elizabeth Bennett. Absent: None. Also in attendance: Superintendent Dr. John Mulford, Assistant Superintendents Dr. Scott Smith, Dr. Luke Boyer, Dr. Julie Williams and Board Secretary Linda Y. Collins.
- VII. **APPROVAL OF AGENDA.** Mr. Thompson indicated an addition to the Consent Agenda, E. Approval Request for Resignations: Nancy Davidson and Sarah Doss. Mrs. Beykirch made a motion to approve the Agenda as published. The motion was seconded by Mrs. Bennett and voted as follows: AYE: Mr. Thompson, Mrs. Tyree, Mr. Riggs, Mrs. Beykirch, Mr. Freeman and Mrs. Bennett. NAY: None. ABSTAIN: None.
- VIII. **CONSENT AGENDA** - (Items considered routine in nature to be voted on in one motion to conserve time. If discussion is desired, that item will be removed from the Consent Agenda and will become the first item under the Regular Agenda
 - A. Approval of Special Meeting Minutes from Regular Board Meeting Minutes from February 16, 2016
 - B. Payment of Bills
 - C. Monthly Finance Report
 - D. Program Evaluations
 - Guidance and Counseling
 - E. Approval Request for Resignations:
 - Nancy Davidson EL Library (Amended)
 - Sarah Doss HS Special Needs (Amended)
 - F. Approval Request for the employment of individuals as recommended by the Superintendent of Schools:
 - Substitute Teachers
 - Jesse Bottorff
 - Charles Marks

- Leyna McMahon
- Mariam Stout
- Celeste Thompson
- Substitute Custodians
- Robert Phoenix
- Reassignments
- Adam Steuart – From 7th Grade Math to Computer Science
- Hires 2016-17 School Year
- Hailey Beazley WP Elementary Teacher
- Patricia Brandt HS Social Studies Teacher
- Karen Collins HS Special Education
- Nathan Huddleston 7th Grade Math
- Stephanie Huddleston MS Special Education
- Jeremy Russell HS Science
- Lara Strong HS Language Lab

Mr. Riggs made a motion to approve the Consent Agenda as modified. The motion was seconded by Mrs. Tyree and voted as follows: AYE: Mr. Thompson, Mrs. Tyree, Mr. Riggs, Mrs. Beykirch, Mr. Freeman and Mrs. Bennett. NAY: None

IX. REGULAR AGENDA

A. Previous Business for Approval , Discussion or Information Only

1. Academic Update (*Goal 1, Obj. 2*)
2. Building Level Strategic Plans – 2nd Read. (*Goal 4, Obj. 1*)
Mr. Freeman made a motion to approve the Building Level Strategic Plans to be incorporated as part of the District Strategic Plan. The motion was seconded by Mr. Riggs and voted as follows: AYE: Mr. Thompson, Mrs. Tyree, Mr. Riggs, Mrs. Beykirch, Mr. Freeman and Mrs. Bennett. NAY: None

A. New Business for Approval, Discussion or Information Only

1. MSBA Region 15 Spring Meeting, April 28, Mt. Grove (*Goal 5, Obj. 1*). Board will plan to attend and will leave from West Plains by 5:15.
2. Bus Inspection Update (*Goal 6, Obj. 2*). Mr. Pekarek reported the annual bus inspection achieved a 100% pass rate this year.
3. Summer Board Workshop, Set Dates (*Goal 5, Obj. 2*)
Tentative board workshop dates were set for June 13 and 14 from 5:00-8:00 p.m. The June regular board meeting will be Thursday, June 30. The dates will be finalized at the April Meeting.
4. Mobile Classroom Quotes/Approval (*Goal 6, Obj. 2*)
Mr. Riggs made a motion to approve the following bid from Classrooms, Inc. with discretion left to the administration whether to lease or purchase and how many units to lease/purchase. The motion was seconded by Mrs. Beykirch and voted as follows: AYE: Mr. Thompson, Mrs. Tyree, Mr. Riggs, Mrs. Beykirch, Mr. Freeman and Mrs. Bennett. NAY: None

Classrooms Inc. Bid

New or Used:	Used
Lease Price	\$8,750
Purchase Price	\$29,900

Delivery and Set \$3,500

Tie Downs and Skirt \$1,400

5. Jobs for America's Graduates (JAG) Grant (*Goal 6, Obj. 2*).

Dr. Mulford reported this grant is funded for 75% salary in first year plus \$5,000 for supplies. Year 2 is funded up to 50% of salary. This is geared toward at-risk students. Mr. Riggs made a motion to approve the grant proposal and to move forward with implementing the program in the 2016-17 school year. The motion was seconded by Mrs. Bennett and voted as follows: AYE: Mr. Thompson, Mrs. Tyree, Mr. Riggs, Mrs. Beykirch, Mr. Freeman and Mrs. Bennett. NAY: None

6. The Superintendent Report (*Goal 3, Obj. 2*) provides an opportunity for the Board of Education to be updated on various educational topics and items of interest to the District.

- X. **ADJOURNMENT.** At 6:55 p.m. Mrs. Tyree made a motion to adjourn. The motion was seconded by Mrs. Bennett and voted as follows: AYE: Mr. Thompson, Mrs. Tyree, Mr. Riggs, Mrs. Beykirch, Mr. Freeman, and Mrs. Bennett. NAY: None. ABSTAIN: None.

Jimmy E. Thompson, President

Linda Y. Collins, Secretary

Next Board Meeting Scheduled April 19, 2016 at 5:00 P.M, Board of Education Building

West Plains R-7 Board of Education

**Board Work Session Meeting
12:00 P.M. April 13, 2016
Board of Education Building
Minutes**

- I. CALL TO ORDER:** The meeting began at 12:10 p.m.
- II. ROLL CALL:** Board members present: Jim Thompson, Cindy Tyree, Brian Mitchell, Courtney Beykirch and Elizabeth Bennett. Absent: Sam Riggs and Lee Freeman. Also in attendance: Superintendent Dr. John Mulford, Assistant Superintendents Dr. Scott Smith, Dr. Luke Boyer, Dr. Julie Williams and Board Secretary Linda Y. Collins.
- III. PLEDGE OF ALLEGIANCE:** Jim Thompson led the pledge of allegiance.
- IV. REGULAR AGENDA**
 - 1. Approval of Agenda.** Mrs. Beykirch made a motion to approve the agenda. The motion was seconded by Mrs. Bennett and voted as follows: AYE: Jim Thompson, Cindy Tyree, Brian Mitchell, Courtney Beykirch and Elizabeth Bennett. NAY: None. ABSTAIN: None.
 - 2. Review Results of the Election.**

Final results: YES vote of 991 (39%) and NO vote of 1562 (61%).

The plan set forth by district was a long-range plan that would address space needs going forward in all buildings with restructuring grade levels per building and also addressed security needs.

- 3. Discussion regarding options for addressing space needs moving forward. Explore placement options for Mobile Classrooms.**

Dr. Mulford will be meeting with the opposing side (NO votes) to discuss:

- What concerns/issues are to cause a no vote
- Would they support any tax levy
- What would they support

Construction costs will always increase with time. SAP architects sent examples of construction in 2009 at \$6.5 million. More recent costs were closer to \$18 million. Prevailing wage laws will not go away.

Need to bring in mobile classrooms at WPE.

2 trailers (4 classrooms) will be utilized in coming year at WPE. Four of the 6 fourth grade classrooms will be in the trailers. Trailers will be located at the 4th grade end of the building. This

is close to existing building and easy to secure with fencing and to provide electric/internet hookups.

Need to bring 1 mobile classroom at MS.

Because of high special needs student population, it is necessary to split these classes. One of the electives will be moved to the trailer (elective yet to be determined). Location not certain. Possibly need to be on parking lot area close to building. Parking lot area is easy to secure to building with fencing and electrical/internet hookups.

Needs at SF Elementary.

Have small 4th, 5th and 6th grade classes – could look at bringing in 6th grade to the Middle School next year

Need to address fears at South Fork that bringing grades into the Middle School does not mean there are plans to close the school

**ITEMS FOR DISCUSSION/ACTION DURING APRIL 19, 2016
BOARD MEETING**

- Course of action for South Fork Elementary
- How soon to return to voters and what scope to bring to the table?

- V. **ADJOURNMENT.** At 1:15 p.m., Mrs. Tyree made a motion to adjourn the workshop meeting. The motion was seconded by Mr. Mitchell and voted as follows: AYE: Jim Thompson, Cindy Tyree, Brian Mitchell, Courtney Beykirch and Elizabeth Bennett. NAY: None. ABSTAIN: None.

Jimmy E. Thompson, President

Linda Y. Collins, Secretary

Next Board Meeting Scheduled for April 19, 2016 At 5:00 P.M.

WEST PLAINS R-VII SCHOOL DISTRICT
ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING

*****AFTER MARCH BOARD CHECKS FOR APPROVAL #62323 - #62392*****

10	62323	03/15/16	314	CENTRAL STATES BUS	\$813.84
10	62324	03/15/16	5183	DANIEL KINDER	\$1,500.00
10	62325	03/15/16	3631	FAN CLOTH PRODUCTS LLC	\$1,358.00
10	62326	03/15/16	2360	FORD'S AIR COMPRESSORS	\$406.08
10	62327	03/15/16	2356	MORLAN-SHELL FORD, INC	\$80.66
10	62328	03/15/16	1128	OREILLY AUTO	\$47.49
10	62329	03/15/16	1130	OREILLY AUTOMOTIVE	\$494.95
10	62330	03/15/16	1131	OREILLY AUTOMOTIVE	\$152.62
10	62331	03/15/16	2371	EAST COAST	\$703.20
10	62332	03/22/16	5190	MADALYN HICKS	\$133.68
AD	62333	03/22/16	207	AVA HIGH SCHOOL	\$100.00
AD	62334	03/22/16	207	AVA HIGH SCHOOL	\$100.00
AD	62335	03/22/16	473	EDDIE DUGGER	\$167.60
AD	62336	03/22/16	473	EDDIE DUGGER	\$167.60
AD	62337	03/22/16	473	EDDIE DUGGER	\$167.60
AD	62338	03/22/16	473	EDDIE DUGGER	\$167.60
AD	62339	03/22/16	2856	GREAT LIFE GOLF & FITNESS	\$125.00
AD	62340	03/22/16	2856	GREAT LIFE GOLF & FITNESS	\$125.00
AD	62341	03/22/16	830	KEVIN WRAY	\$124.00
AD	62342	03/22/16	830	KEVIN WRAY	\$134.00
AD	62343	03/22/16	3828	LEE BRAZEAL	\$114.40
AD	62344	03/22/16	3828	LEE BRAZEAL	\$114.40
AD	62345	03/22/16	3828	LEE BRAZEAL	\$114.40
AD	62346	03/22/16	888	LICKING HIGH SCHOOL	\$100.00
AD	62347	03/22/16	1229	RANDY BROOKS	\$120.80
AD	62348	03/22/16	1229	RANDY BROOKS	\$120.80
AD	62349	03/22/16	1252	RICHARD JOHNSTON	\$110.00
AD	62350	03/22/16	1252	RICHARD JOHNSTON	\$110.00
AD	62351	03/22/16	1252	RICHARD JOHNSTON	\$110.00
AD	62352	03/22/16	1252	RICHARD JOHNSTON	\$110.00
AD	62353	03/22/16	1262	ROBERT BROWN	\$130.00
AD	62354	03/22/16	1389	SPRINGFIELD SCHOOL	\$150.00
AD	62355	03/22/16	1389	SPRINGFIELD PUBLIC SCHOOLS	\$150.00
AD	62356	03/22/16	1411	STEWART GOLF COURSE	\$50.00
AD	62357	03/22/16	2249	WAYNESVILLE HIGH SCHOOL	\$200.00
AD	62358	03/28/16	4756	MSU ATHLETIC DEPT	\$100.00
10	62359	03/28/16	602	GRENNAN COMMUNICATIONS	\$175.00
10	62360	03/28/16	4738	KJS ENTERPRISE INC.	\$6,034.50
10	62361	03/28/16	3925	SPRINGFIELD MUSIC	\$44.90

WEST PLAINS R-VII SCHOOL DISTRICT
ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING

10	62366	04/01/16	5202	JESSICA HENRY	\$2,225.70
AD	62367	04/01/16	4519	ANTHONY MORRIS	\$188.00
AD	62368	04/01/16	207	AVA HIGH SCHOOL	\$125.00
AD	62369	04/01/16	2875	DAN TAYLOR	\$74.00
AD	62370	04/01/16	5198	GARY STRUNK	\$142.00
AD	62371	04/01/16	5198	GARY STRUNK	\$188.00
AD	62372	04/01/16	3804	HENRY ENLOW	\$142.00
AD	62373	04/01/16	830	KEVIN WRAY	\$134.00
AD	62374	04/01/16	3828	LEE BRAZEAL	\$124.00
AD	62375	04/01/16	929	MARSHFIELD HIGH SCHOOL	\$150.00
AD	62376	04/01/16	1257	RIVERCUT GOLF COURSE	\$135.00
AD	62377	04/01/16	1389	SPS KRAFT ADMIN. CENTER	\$120.00
AD	62378	04/01/16	1389	SPRINGFIELD PUBLIC SCHOOLS	\$100.00
AD	62379	04/01/16	4945	TREVOR CRESSMAN	\$100.00
AD	62380	04/01/16	4945	TREVOR CRESSMAN	\$100.00
AD	62382	04/12/16	206	AVA GOLF CLUB	\$100.00
AD	62383	04/12/16	4713	JACQUELINE BRAZEAL	\$100.00
AD	62384	04/12/16	830	KEVIN WRAY	\$144.00
AD	62385	04/12/16	4546	KWASI OFORI-YEBOAH	\$209.00
AD	62386	04/12/16	879	LEBANON JR. HIGH SCHOOL	\$150.00
AD	62387	04/12/16	878	LEBANON HIGH SCHOOL	\$150.00
AD	62388	04/12/16	3828	LEE BRAZEAL	\$134.40
AD	62389	04/12/16	1262	ROBERT BROWN	\$140.00
AD	62390	04/12/16	4945	TREVOR CRESSMAN	\$100.00
AD	62391	04/12/16	4945	TREVOR CRESSMAN	\$100.00
AD	62392	04/12/16	5199	TREY SMITH	\$188.00

Total Amount Reported Since Last Board Meeting For Approval:

\$20,791.22

***** APRIL BOARD CHECKS FOR APPROVAL #62426 - #62633 *****

10	62426	04/19/16	3757	5 STAR CLEANERS	\$568.75
10	62427	04/19/16	3095	AIRE-MASTER OF AMERICA, INC.	\$37.08
10	62428	04/19/16	119	AIRGAS USA,LLC	\$94.62
10	62429	04/19/16	5062	ALISSA MALOY	\$58.56
10	62430	04/19/16	4802	ALPHA IMAGING SUPPLIES,INC.	\$660.00
10	62431	04/19/16	5208	AMERICAN LEGION AUXILARY	\$200.00
10	62432	04/19/16	5217	ANDREA COY	\$23.00
10	62433	04/19/16	3777	ATIS ELEVATOR INSPECTIONS LLC	\$425.00

WEST PLAINS R-VII SCHOOL DISTRICT
ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING

10	62434	04/19/16	770	JERRY C. BEAN	\$100.00
10	62435	04/19/16	5220	BOBBEY MONTGOMERY	\$33.40
10	62436	04/19/16	249	BOLIVAR HIGH SCHOOL	\$360.00
10	62437	04/19/16	2214	SUSAN M BOWLES	\$74.00
10	62438	04/19/16	1607	LUKE A BOYER	\$95.60
10	62439	04/19/16	3761	BOYS AND GIRLS CLUB OF WEST PL	\$13,497.00
10	62440	04/19/16	273	BROCAW BEARING & DRIVE	\$259.43
10	62441	04/19/16	4552	BROOKS JEFFREY MARKETING	\$378.67
10	62442	04/19/16	1844	KAROL BROWN	\$76.80
10	62443	04/19/16	1854	NANCY BROWN	\$47.60
10	62444	04/19/16	3302	BRYAN'S FOUR SEASONS	\$170.00
10	62445	04/19/16	2700	BUCKEYE CLEANING CENTER	\$70.60
10	62446	04/19/16	299	CAPE ELECTRICAL SUPPLY LLC	\$1,418.03
10	62447	04/19/16	304	CAROLINA BIOLOGICAL	\$73.51
10	62448	04/19/16	1849	SUSAN CARTER	\$42.18
10	62449	04/19/16	4393	CASH SAVER	\$332.72
10	62450	04/19/16	5215	CASSIDY SOLODKOV	\$120.00
10	62451	04/19/16	5010	CASSIE AITKEN	\$116.48
10	62452	04/19/16	309	CAWVEYS ELECTRIC MOTOR	\$1,045.38
10	62453	04/19/16	314	CENTRAL STATES BUS	\$332.19
10	62454	04/19/16	316	CENTURYLINK	\$4,420.46
10	62455	04/19/16	1213	CENTURYLINK	\$5.40
10	62456	04/19/16	1213	CENTURYLINK	\$94.98
10	62457	04/19/16	4495	LISA A CHEZEM	\$131.68
10	62458	04/19/16	4183	CINDY ROSS	\$13.00
10	62459	04/19/16	2607	CINTAS #569	\$584.30
10	62460	04/19/16	332	CITY OF WEST PLAINS	\$25,956.08
10	62461	04/19/16	333	CITY UTILITIES	\$613.50
10	62462	04/19/16	333	CITY UTILITIES	\$34,023.02
10	62463	04/19/16	333	CITY UTILITIES	\$11.20
10	62464	04/19/16	338	CLAY EWELL EDUCATIONAL	\$535.00
10	62465	04/19/16	4566	MELISSA COLLINS	\$14.04
10	62466	04/19/16	3702	JESSICA COLLINS	\$74.24
10	62467	04/19/16	347	COLORVISION CORPORATION	\$2,488.29
10	62468	04/19/16	4472	CHRISTY L COMBS	\$168.00
10	62469	04/19/16	5169	COMPUTER INFORMATION CONCEPTS,	\$8,707.00
10	62470	04/19/16	4178	CORLEY PRITCHARD OSBORNE TECH	\$15,277.50
10	62471	04/19/16	4031	COUNTRY MEATS.COM	\$178.00
10	62472	04/19/16	4983	CREDIT BUREAU ASSOCIATES	\$356.94
10	62473	04/19/16	388	DAKTRONICS INC	\$19,396.00
10	62474	04/19/16	4068	DAVENPORT GROUP	\$25,864.00
10	62475	04/19/16	1972	DAVID HENSLEY	\$73.60

WEST PLAINS R-VII SCHOOL DISTRICT
ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING

10	62476	04/19/16	2628	LEANN S DAVIDSON	\$38.49
10	62477	04/19/16	1906	NANCY DAVIDSON	\$116.20
10	62478	04/19/16	412	DECORATIONS FOR CELEBRA.	\$354.04
10	62479	04/19/16	5146	DEVIN WHEELER	\$20.00
10	62480	04/19/16	438	DOMINOS PIZZA	\$309.70
10	62481	04/19/16	4562	ALFRED DONALDSON	\$21.92
10	62482	04/19/16	1621	LENNY R EAGLEMAN	\$82.68
10	62483	04/19/16	5060	ERIKA COOK	\$36.80
10	62484	04/19/16	509	FASTENAL COMPANY	\$1,814.74
10	62485	04/19/16	514	FELLERS	\$1,503.34
10	62486	04/19/16	515	FELLERS FOOD SERVICE EQUIPMENT	\$388.84
10	62487	04/19/16	530	FOLLETT SCHOOL SOLUTIONS,INC.	\$5,691.12
10	62488	04/19/16	2360	FORD'S AIR COMPRESSORS	\$191.40
10	62489	04/19/16	1622	LISA J FOX	\$192.80
10	62490	04/19/16	1623	PENNY FOX-JONES	\$72.00
10	62491	04/19/16	2509	GLOBAL EQUIPMENT CO	\$219.93
10	62492	04/19/16	593	GRAPHIC EDGE,INC.	\$995.05
10	62493	04/19/16	4615	VICKI GREGORY	\$22.40
10	62494	04/19/16	602	GRENNAN COMMUNICATIONS	\$400.00
10	62495	04/19/16	2853	MISTY J HATHCOCK	\$459.60
10	62496	04/19/16	5218	HEATHER THOMAS	\$10.00
10	62497	04/19/16	4041	MICHAEL H HESS	\$44.28
10	62498	04/19/16	654	HICKS BODY & FRAME SHOP	\$2,788.14
10	62499	04/19/16	3323	HILAND DAIRY	\$367.44
10	62500	04/19/16	660	HILLYARD/SPRINGFIELD	\$5,422.03
10	62501	04/19/16	664	HIRSCH FEED & FARM SUPPLY	\$68.66
10	62502	04/19/16	664	HIRSCH FEED & FARM SUPPLY	\$19.90
10	62503	04/19/16	2375	HOLLOWAY DISTRIBUTING, INC.	\$461.08
10	62504	04/19/16	1980	CATY HOLMES	\$161.23
10	62505	04/19/16	706	HORN PLUMBING	\$1,002.40
10	62506	04/19/16	3291	OZARK AWARDS	\$437.51
10	62507	04/19/16	2749	HOWELL COUNTY TREASURER	\$5,807.01
10	62508	04/19/16	1626	SETH A HUDDLESTON	\$280.00
10	62509	04/19/16	1998	JACKIE INGALSBE	\$169.95
10	62510	04/19/16	754	J.W. PEPPER & SON INC.	\$674.24
10	62511	04/19/16	757	JACKSON TERMITE CO INC	\$370.00
10	62512	04/19/16	5221	JAMES PRICE	\$18.20
10	62513	04/19/16	4049	MOZELLA JETT	\$34.71
10	62514	04/19/16	1847	LARRY JEWELL	\$25.07
10	62515	04/19/16	5222	JIAN WENG	\$99.55
10	62516	04/19/16	1628	KELLY L JONES	\$104.72
10	62517	04/19/16	4048	LINDELL G JONES	\$20.01

WEST PLAINS R-VII SCHOOL DISTRICT
ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING

10	62518	04/19/16	801	JOSEPH TAUSER & ASSOC.,INC.	\$153.86
10	62519	04/19/16	803	JOSTENS	\$10,499.00
10	62520	04/19/16	1939	JOYCE FRYE	\$54.56
10	62521	04/19/16	5151	JUSTIN WHETSTINE	\$9,794.64
10	62522	04/19/16	4893	OFFICE PRODUCTS ALLIANCE	\$958.00
10	62523	04/19/16	5011	KANDI PHILLIPS	\$42.00
10	62524	04/19/16	2731	MARCIA L KANTOLA	\$40.40
10	62525	04/19/16	938	KENT YARBER CANDY CO	\$62.00
10	62526	04/19/16	1705	DEBORAH KING	\$170.01
10	62527	04/19/16	845	KONE INC.	\$1,898.13
10	62528	04/19/16	2025	JANE KRAMER	\$46.80
10	62529	04/19/16	4358	KRISTEFF GROUP,LLC	\$559.00
10	62530	04/19/16	859	LAKELAND REGIONAL HOSP.	\$200.00
10	62531	04/19/16	1826	MICHAEL LIBBY	\$300.00
10	62532	04/19/16	1047	M-S MUSIC, INC.	\$22.25
10	62533	04/19/16	933	MASL	\$824.00
10	62534	04/19/16	5110	MATTHEW WARREN	\$26.40
10	62535	04/19/16	4569	GARY MAYNARD	\$6.45
10	62536	04/19/16	2953	COURTNEY J MCLAUGHLIN	\$64.80
10	62537	04/19/16	952	MEEKS	\$2,103.16
10	62538	04/19/16	954	MEEKS	\$147.02
10	62539	04/19/16	4517	MEGGIN HOGSETT	\$530.00
10	62540	04/19/16	1796	METALWELD, INC.	\$1,377.13
10	62541	04/19/16	968	MFA OIL COMPANY	\$549.83
10	62542	04/19/16	4296	MIDWEST TRANSIT EQUIPMENT	\$1,377.92
10	62543	04/19/16	4052	HEATHER N MILLER	\$72.00
10	62544	04/19/16	5176	MIRANDA BRAWLEY	\$25.70
10	62545	04/19/16	2746	MISSOURI DIVISION OF FIRE SAFE	\$100.00
10	62546	04/19/16	3299	MO FBLA-PBL	\$22.50
10	62547	04/19/16	990	MISSOURI FFA ASSOCIATION	\$90.00
10	62548	04/19/16	990	MISSOURI FFA ASSOCIATION	\$70.00
10	62549	04/19/16	1000	MISSOURI S&T AR	\$600.00
10	62550	04/19/16	1010	MISSOURI STATE UNIVERSITY-WP	\$16.00
10	62551	04/19/16	1027	MO-ARK GLASS	\$35.00
10	62552	04/19/16	3819	MONTY'S OUTDOORS	\$1,821.20
10	62553	04/19/16	1048	MSBA	\$547.77
10	62554	04/19/16	1052	MSHSAA	\$208.00
10	62555	04/19/16	1587	JONATHAN D MULFORD	\$604.80
10	62556	04/19/16	1081	NASSP/NHS/NJHS	\$556.25
10	62557	04/19/16	1083	NATIONAL BETA CLUB	\$55.79
10	62558	04/19/16	1086	NATIONAL FFA ORGANIZA.	\$273.00
10	62559	04/19/16	1635	ANITA M NELSON	\$89.60

WEST PLAINS R-VII SCHOOL DISTRICT
ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING

10	62560	04/19/16	2384	NEWBERRY AUTO SALES	\$349.44
10	62561	04/19/16	1104	NORMAN ORR OFFICE SUPPLY	\$623.73
10	62562	04/19/16	1111	NURSING EDUCATION CONSORTIUM	\$75.00
10	62563	04/19/16	1580	OPAA FOOD MANAGEMENT INC.	\$91,550.61
10	62564	04/19/16	1128	OREILLY AUTO	\$624.85
10	62565	04/19/16	1129	OREILLY AUTOMOTIVE	\$1,545.36
10	62566	04/19/16	1130	OREILLY AUTOMOTIVE	\$130.62
10	62567	04/19/16	1131	OREILLY AUTOMOTIVE	\$489.34
10	62568	04/19/16	2701	OZARK ACTION	\$4,810.00
10	62569	04/19/16	2610	OZARK AUTO & MARINE SALES	\$74.00
10	62570	04/19/16	1694	OZARK CAFE	\$71.96
10	62571	04/19/16	847	OZARK RADIO NETWORK	\$180.00
10	62572	04/19/16	1144	OZARKO TIRE CENTER	\$436.56
10	62573	04/19/16	1146	PALEN MUSIC CENTER	\$207.48
10	62574	04/19/16	1168	PEPSI MIDAMERICA	\$172.32
10	62575	04/19/16	5080	MATTHEW PERKINS	\$18.00
10	62576	04/19/16	1179	EASYPERMIT POSTAGE	\$3,000.00
10	62577	04/19/16	1180	PITNEY BOWES	\$948.00
10	62578	04/19/16	1201	PRUETT HOME IMPROVEMENTS INC.	\$55.83
10	62579	04/19/16	4020	R.P.LUMBER CO.,INC.	\$929.77
10	62580	04/19/16	4845	RACHEL COBB	\$47.60
10	62581	04/19/16	5086	RACHEL LARSEN	\$202.02
10	62582	04/19/16	3733	RESULTS ADVERTISING,INC	\$973.95
10	62583	04/19/16	3233	AMY M ROSS	\$151.20
10	62584	04/19/16	2109	DENISE ROWLAND	\$71.20
10	62585	04/19/16	100	ROY'S HOME ENTERTAINMENT	\$29.00
10	62586	04/19/16	63	SCHOOL SPECIALTY	\$23.33
10	62587	04/19/16	1309	SCHWEGMAN OFFICE SUPPLY	\$644.09
10	62588	04/19/16	652	SCREENSHOTS PRINTING & DESIGN	\$488.50
10	62589	04/19/16	1316	CONTINUUM RETAIL ENERGY SERVIC	\$12,090.03
10	62590	04/19/16	2406	SHAUNA HADDOCK	\$33.00
10	62591	04/19/16	4643	SHAYLA HARRISON	\$76.00
10	62592	04/19/16	5085	SHERRIE HOGUE	\$138.24
10	62593	04/19/16	1327	SHERWIN WILLIAMS	\$517.37
10	62594	04/19/16	1640	GREGORY B SIMPKINS	\$84.80
10	62595	04/19/16	4137	SHYLA J SIMPSON	\$110.00
10	62596	04/19/16	1343	SKEETER KELL SPORTING	\$4,826.75
10	62597	04/19/16	1641	SCOTT A SMITH	\$247.60
10	62598	04/19/16	1833	SPRINGFIELD GROCER COMPANY	\$1,146.48
10	62599	04/19/16	1389	SPRINGFIELD PUBLIC SCHOOLS	\$475.00
10	62600	04/19/16	1391	SPRINGFIELD STAMP &	\$11.70
10	62601	04/19/16	4294	SUMMIT TRUCK GROUP	\$1,238.96

WEST PLAINS R-VII SCHOOL DISTRICT
ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING

10	62602	04/19/16	4122	SYSCO KANSAS CITY	\$1,399.88
10	62603	04/19/16	4774	TERRY'S EXPRESS	\$12.00
10	62604	04/19/16	4706	TESS MILEY	\$60.48
10	62605	04/19/16	4420	THE LINCOLN ELECTRIC COMPANY	\$51.83
10	62606	04/19/16	1405	THE STEEL YARD INC	\$134.75
10	62607	04/19/16	4047	TERRI J TOMLINSON	\$67.20
10	62608	04/19/16	1444	TONY'S TIRE SERVICE	\$30.00
10	62609	04/19/16	1447	TOWNE & COUNTRY LIGHTING	\$58.78
10	62610	04/19/16	2011	TRACIE JOINER	\$132.00
10	62611	04/19/16	1450	TRASHWAGON EXPRESS	\$362.00
10	62612	04/19/16	2159	PEGGY J TYLER	\$8.88
10	62613	04/19/16	1483	UPS	\$224.00
10	62614	04/19/16	1648	KAREN L VAUGHN	\$34.48
10	62615	04/19/16	2826	VIDEO GENERAL INC	\$143.00
10	62616	04/19/16	1499	W. SCHILLER & CO., INC.	\$710.50
10	62617	04/19/16	5058	KIMBERLY WADE	\$36.40
10	62618	04/19/16	5022	DENNIS WEATHERFORD	\$5.91
10	62619	04/19/16	3860	WEST PLAINS AMBULATORY SURGERY	\$21.24
10	62620	04/19/16	1506	WEST PLAINS CHAMBER OF COMMERC	\$48.00
10	62621	04/19/16	1508	WEST PLAINS COUNTRY CLUB	\$853.00
10	62622	04/19/16	4944	WEST PLAINS DAILY QUILL	\$506.19
10	62623	04/19/16	1512	WEST PLAINS ELECTRIC	\$3,580.14
10	62624	04/19/16	1517	WEST PLAINS GREENHOUSE	\$164.45
10	62625	04/19/16	4513	WEST PLAINS HEALTH MART PHARMA	\$138.22
10	62626	04/19/16	1520	WEST PLAINS MUSIC STORE	\$1,223.99
10	62627	04/19/16	1825	WEST PLAINS OCCUPATIONAL & INS	\$547.00
10	62628	04/19/16	1524	WEST PLAINS PROPANE INC.	\$10,573.48
10	62629	04/19/16	1533	WEST PLAINS WINNELSON CO	\$139.82
10	62630	04/19/16	1538	WILEY FENCE COMPANY	\$424.70
10	62631	04/19/16	1646	JULIE R WILLIAMS	\$135.60
10	62632	04/19/16	2198	MARTHA A WILLIAMS	\$86.40
10	62633	04/19/16	1551	XEROX CORPORATION	\$395.53

Total Amount Reported For APRIL Board Approval: \$380,238.52

***** GRAND TOTAL AMOUNT OF ALL CHECKS REPORTED FOR CODES 10 & AD ***** **\$401,029.74**

West Plains R-VII School District
 ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING
 Accounts Payable COMPUTER Check Register

CK CD	CHK NUM	CK DATE	VENDOR NAME	AMOUNT
CC	5486	04/11/16	005194 AIR HOST OZARK INC.	2.36
CC	5487	04/11/16	005189 ALDI INC.	402.96
CC	5488	04/11/16	005189 ALDI INC.	31.69
CC	5489	04/11/16	000008 AMAZON	249.08
CC	5490	04/11/16	000008 AMAZON.COM BOOKS	50.00
CC	5491	04/11/16	000008 GE MONEY BANK/AMAZON	2,492.75
CC	5492	04/11/16	000008 AMAZON.COM, INC.	163.06
CC	5493	04/11/16	004381 ANDERSON'S	548.41
CC	5494	04/11/16	000032 BARNES AND NOBLE	112.37
CC	5495	04/11/16	000032 BARNES AND NOBLE	109.15
CC	5496	04/11/16	000032 BARNES AND NOBLE	182.89
CC	5497	04/11/16	004690 BEST WESTERN HOTELS	908.56
CC	5498	04/11/16	004440 BLICK ART MATERIALS	88.48
CC	5499	04/11/16	000004 BRAINPOP.COM	1,695.00
CC	5500	04/11/16	003838 BRODER BROTHERS	470.57
CC	5501	04/11/16	000297 SLEEP INN & SUITES	650.96
CC	5502	04/11/16	004393 CASH SAVER	820.27
CC	5503	04/11/16	004393 CASH SAVER	17.41
CC	5504	04/11/16	003013 CHILI'S GRILL & BAR	23.00
CC	5505	04/11/16	000336 CLASS ROOM DIRECT	228.22
CC	5506	04/11/16	004031 COUNTRY MEATS.COM	979.00
CC	5507	04/11/16	003255 CRYSTAL GATEWAY MARRIOTT	861.06
CC	5508	04/11/16	003206 CULVER'S	29.08
CC	5509	04/11/16	003307 DAIRY QUEEN	48.22
CC	5510	04/11/16	005187 DAYS INN COLUMBIA 1-70	72.79
CC	5511	04/11/16	000406 DAYS INN OF HARRISON	160.00
CC	5512	04/11/16	000412 DECORATIONS FOR CELEBRA.	61.96
CC	5513	04/11/16	000437 DOLLAR GENERAL STORE #07371	4.17
CC	5514	04/11/16	000437 DOLLAR GENERAL STORE #14939	9.38
CC	5515	04/11/16	003861 DOLLAR TREE STORES, INC	165.00
CC	5516	04/11/16	000438 DOMINOS PIZZA	171.06
CC	5517	04/11/16	005188 DON LUPE MEXICAN RESTAURANT	89.62
CC	5518	04/11/16	002761 DOWNTOWN ANTIQUE MALL	27.71
CC	5519	04/11/16	000449 DRAMATISTS PLAY SERVICE	355.00
CC	5520	04/11/16	004549 DRURY INN ST. LOUIS UNION STA.	128.37
CC	5521	04/11/16	003014 EL CHARRO WEST PLAINS	94.45
CC	5522	04/11/16	003014 EL CHARRO WEST PLAINS	84.53
CC	5523	04/11/16	003980 ETC	169.00
CC	5524	04/11/16	004766 FESTIVALS OF MUSIC	564.00
CC	5525	04/11/16	000530 FOLLETT SCHOOL SOLUTIONS, INC.	510.65
CC	5526	04/11/16	000542 FROMUTH TENNIS	182.49
CC	5527	04/11/16	004036 FUN AND FUNCTION	31.94
CC	5528	04/11/16	005209 GRAIN VALLEY CONOCO	70.00
CC	5529	04/11/16	005197 GRIMCO	474.90
CC	5530	04/11/16	001792 GARDENLIFE, INC.	720.85
CC	5531	04/11/16	002471 HAMPTON INN HOTELS	395.22
CC	5532	04/11/16	005185 HANK'S CHICKEN FISH & MORE	4.15
CC	5533	04/11/16	004803 HILTON BRANSON CONVENTION CENT	102.96
CC	5534	04/11/16	005201 HORIZON CAB	15.50
CC	5535	04/11/16	003291 OZARK AWARDS	1,131.75
CC	5536	04/11/16	000719 HOWELL OREGON ELECTRIC	2,249.64
CC	5537	04/11/16	000748 IPA EDUCATIONAL SUPPLY	25.00
CC	5538	04/11/16	000791 JONES AWARDS	159.85

West Plains R-VII School District
 ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING
 Accounts Payable COMPUTER Check Register

CK CD	CHK NUM	CK DATE	VENDOR NAME	AMOUNT
CC	5539	04/11/16	003099 KFC	55.98
CC	5540	04/11/16	003352 KUM & GO	49.00
CC	5541	04/11/16	004887 LAMINATION DEPOT INC.	327.76
CC	5542	04/11/16	004800 LASER BITS	667.54
CC	5543	04/11/16	003891 LAUSANNE COLLEGIATE SCHOOL	325.00
CC	5544	04/11/16	002450 LITTLE CAESAR'S PIZZA	225.01
CC	5545	04/11/16	001047 M-S MUSIC, INC.	1,376.40
CC	5546	04/11/16	003032 MCDONALD'S	4.06
CC	5547	04/11/16	003032 MCDONALD'S	6.45
CC	5548	04/11/16	005210 MERCY SPRINGFIELD	8.25
CC	5549	04/11/16	003517 MF ATHLETIC, MFAC LLC	70.45
CC	5550	04/11/16	004268 MOCK MEDICAL	877.00
CC	5551	04/11/16	003660 MURPHY USA	40.00
CC	5552	04/11/16	004341 NASN	105.00
CC	5553	04/11/16	001095 NCS PEARSON INC.	308.99
CC	5554	04/11/16	005204 NEXTENGINE, INC.	4,608.00
CC	5555	04/11/16	001098 NATIONAL SPEECH & DEBATE ASSN	36.00
CC	5556	04/11/16	005191 OAKTON COMMUNITY COLLEGE	13.28
CC	5557	04/11/16	001132 ORIENTAL TRADING CO.	31.47
CC	5558	04/11/16	001141 OZARKS MEDICAL CENTER	25.00
CC	5559	04/11/16	002965 PAYPAL/TOPDIGISERV	35.36
CC	5560	04/11/16	002965 PAYPAL LAPTOP MATE	8.99
CC	5561	04/11/16	001743 POSTMASTER	22.95
CC	5562	04/11/16	003540 RAHEY	214.69
CC	5563	04/11/16	005173 RADA MANUFACTURING	1,023.55
CC	5564	04/11/16	001227 RAMEYS SUPERMARKET	52.63
CC	5565	04/11/16	000736 RICOH USA, INC.	2,261.40
CC	5566	04/11/16	000737 RICOH USA, INC.	3,263.78
CC	5567	04/11/16	004895 RTR KIDS RUGS	69.99
CC	5568	04/11/16	000063 SCHOOL SPECIALTY	153.23
CC	5569	04/11/16	001309 SCHWEGMAN OFFICE SUPPLY	157.88
CC	5570	04/11/16	002896 SHOE SENSATION	179.25
CC	5571	04/11/16	005192 SHOELESS JOE'S SPORTS BAR & GR	36.13
CC	5572	04/11/16	001337 SILVER DOLLAR CITY INC.	1,595.61
CC	5573	04/11/16	005193 SKYBRIDGE RESTAURANT	10.29
CC	5574	04/11/16	005186 SMITHS RESTAURANT	163.82
CC	5575	04/11/16	001384 SPRINGFIELD CARDINALS	302.95
CC	5576	04/11/16	001835 ST. LOUIS UNIVERSITY	496.00
CC	5577	04/11/16	004267 STARBUCKS COFFEE	3.68
CC	5578	04/11/16	000155 TAN TAR A RESORT	1,727.49
CC	5579	04/11/16	000155 TAN TAR A GRILLE MARX	9.46
CC	5580	04/11/16	000129 SUBWAY	111.70
CC	5581	04/11/16	000129 SUBWAY	168.00
CC	5582	04/11/16	003495 TACO BELL	44.39
CC	5583	04/11/16	003681 THE DONUT PALACE	71.42
CC	5584	04/11/16	005211 THE LEARNING STATION	239.40
CC	5585	04/11/16	005175 THE PARKING SPOT 2	50.63
CC	5586	04/11/16	005184 THERAPY SHOPPE INC	16.05
CC	5587	04/11/16	004000 TRAVELOCITY.COM	281.69
CC	5588	04/11/16	005096 US FLAG STORE	112.69
CC	5589	04/11/16	001467 UNIVERSITY OF MISSOURI	1,230.00
CC	5590	04/11/16	001483 UPS	19.06
CC	5591	04/11/16	002845 VERIZON WIRELESS	1,602.81

West Plains R-VII School District
ACCOUNTS PAYABLE CHECK REGISTER SUMMARY LISTING
Accounts Payable COMPUTER Check Register

11:26:26 11 APR 2016

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CK CD	CHK NUM	CK DATE	VENDOR NAME	AMOUNT
CC	5592	04/11/16	005196 VISTA PRINT	41.14
CC	5593	04/11/16	003479 WALGREENS	51.58
CC	5594	04/11/16	001502 WALMART COMMUNITY	4,592.92
CC	5595	04/11/16	001502 WALMART COMMUNITY	94.79
CC	5596	04/11/16	001523 WEST PLAINS POSEY PATCH	150.00
CC	5597	04/11/16	004880 WESTERN SIZZLIN	190.00
CC	5598	04/11/16	004069 WESTLAKE ACE HARDWARE	65.98
CC	5599	04/11/16	003364 WOBBLY BOOTS	20.00

***** GRAND TOTAL AMOUNT OF ALL CHECKS REPORTED FOR CODE CC *****

49,500.51*

POINTS OF INTEREST

PAGE 1

This report includes the month of March.

Printed On: April 14, 2016

As you look at page 3 of this finance report, you will notice revenues are coming in quicker than in the past few years. The following is an explanation of the increase.

The district has increased Student Activity revenue by \$280,000 as compared to the prior 2 year average through March. Keep in mind that this increase does not improve the overall budget.

District tax revenue has increased by nearly \$300,000 through March.

The district has increased ECSE revenue by nearly \$125,000. This is an improvement to the budget which has not been included. The district will make this budget adjustment in May.

Federal Lunch and Brekfast reimbursment has increased by \$140,000 as compared to the prior 2 year average. The district will also make these corrections in May.

Carrer Education at the SCCC has increased by \$75,000. The district is double checking to determine if this is an increase in funding or if payment came earlier in 2016.

IDEA (Special Education) reveune has increased by \$80,000. Again, the district is double checking to determine how this will impact the current and future budget.

REVENUES & EXPENDITURES

PAGE 1

This report includes the month of March.

Printed On: April 14, 2016

FOR COMPARISON REASONS, THIS PAGE DOES NOT INCLUDE THE STADIUM RENOVATION EXPENSES OR REVENUES.

Total Revenue

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
2016	762,183	1,795,397	3,014,502	4,719,792	6,622,225	8,982,563	15,991,395	18,140,225	20,203,938			
2015	799,672	1,739,816	3,078,361	4,671,065	6,040,635	8,765,498	15,597,049	17,477,994	19,236,147	21,375,181	23,200,818	25,804,867
2014	908,184	1,871,777	2,797,124	4,661,150	6,429,165	8,841,482	14,843,645	16,739,005	18,547,966	20,360,108	22,682,150	24,894,243
2013	859,336	1,801,046	2,924,735	4,689,032	6,988,206	8,768,314	14,907,307	17,171,164	19,081,041	20,969,854	22,905,196	25,004,776

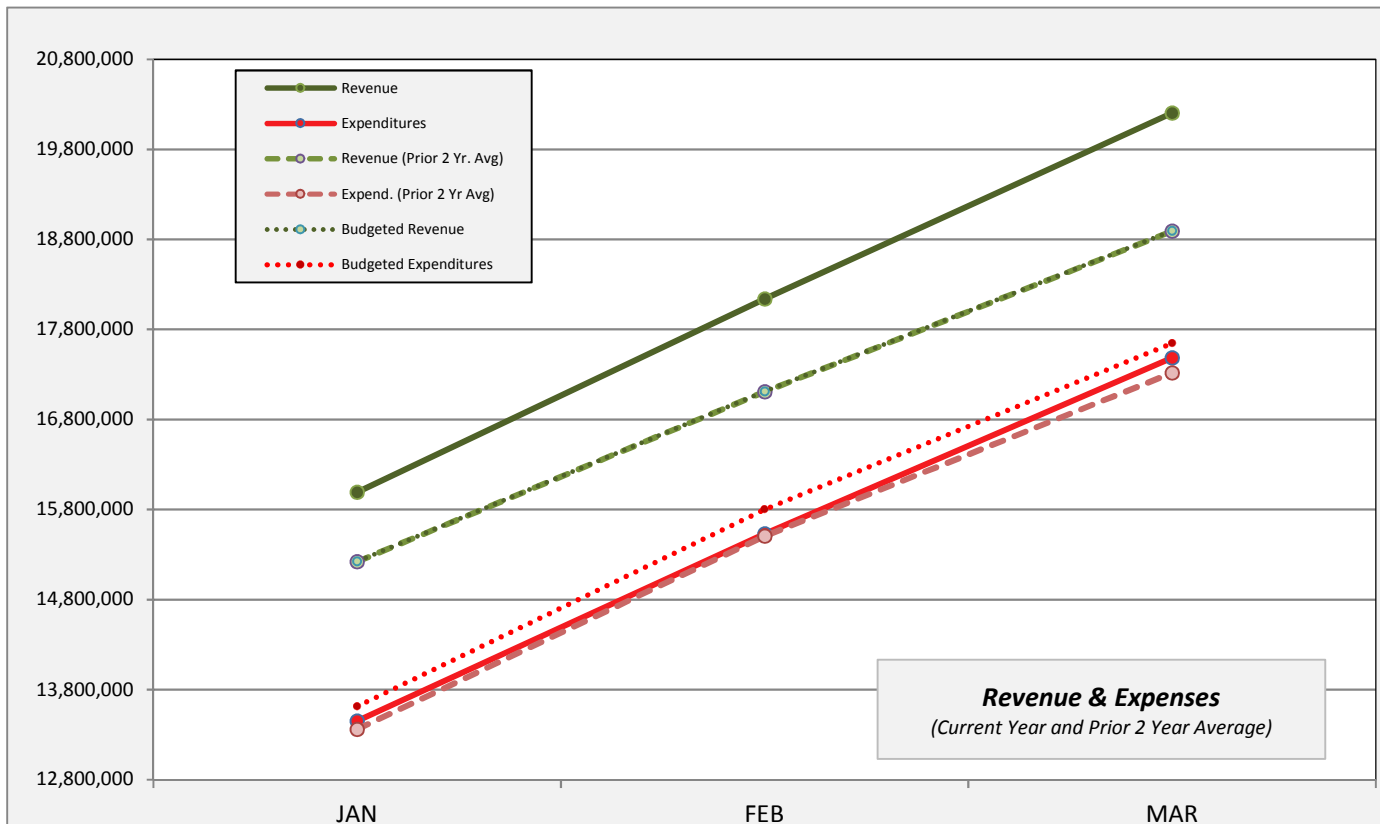
Total Expenditures

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
2016	\$898,700	1,889,689	4,040,905	6,101,335	8,201,706	10,156,454	13,450,609	15,532,121	17,484,242	17,785,902	17,785,902	26,438,900
2015	1,005,374	1,834,941	4,016,990	6,198,503	8,446,589	10,400,661	13,819,658	16,156,864	17,962,515	20,064,367	22,086,103	26,707,773
2014	990,323	1,735,525	3,928,438	5,952,853	7,913,229	10,277,617	12,895,540	14,855,596	16,671,513	18,615,452	20,526,074	25,183,121
2013	776,580	2,192,147	4,464,166	6,445,389	8,654,142	10,710,453	12,664,819	14,565,597	16,500,946	18,863,877	20,947,290	25,282,520

Revenues less Expenditures

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
2016	-136,517	-94,293	-1,026,403	-1,381,543	-1,579,481	-1,173,891	2,540,786	2,608,104	2,719,696			
2015	-205,703	-95,125	-938,630	-1,527,438	-2,405,954	-1,635,163	1,777,391	1,321,130	1,273,632	1,310,813	1,114,715	-902,906
2014	-82,139	136,252	-1,131,314	-1,291,703	-1,484,064	-1,436,135	1,948,105	1,883,409	1,876,453	1,744,656	2,156,076	-288,878
2013	82,757	-391,100	-1,539,431	-1,756,357	-1,665,935	-1,942,138	2,242,488	2,605,566	2,580,095	2,105,977	1,957,906	-277,743

	Revenue Budget	Through MAR	Total	% of Actual Through MAR	Estimate based on Prior Year %	Expense Budget	Through MAR	Total	% of Actual Through MAR	Estimate based on Prior Year %
2016	25,354,959	20,203,938	25,354,959		26,895,399	26,438,900	17,484,242	26,438,900		26,394,879
2015	24,891,141	19,236,147	25,804,867	74.54		26,682,433	17,962,515	26,707,773	67.26	
2014	24,565,546	18,547,966	24,894,243	74.51		25,854,694	16,671,513	25,183,121	66.20	
2013	25,428,180	19,081,041	25,004,776	76.31		26,628,503	16,500,946	25,282,520	65.27	



GRAPHICAL FINANCIAL DATA

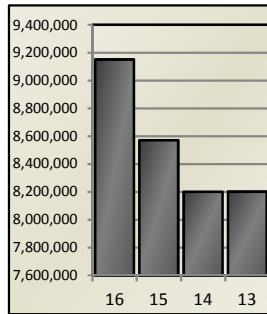
PAGE 1

This report includes the month of March.

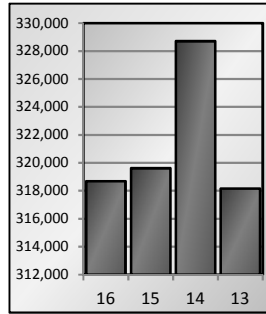
Printed On: April 14, 2016

FOR COMPARISON REASONS, THIS PAGE DOES NOT INCLUDE THE STADIUM RENOVATION EXPENSES OR REVENUES.

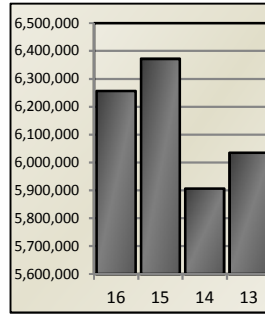
4 YEAR REVENUE COMPARISON THROUGH THE MONTH OF MARCH



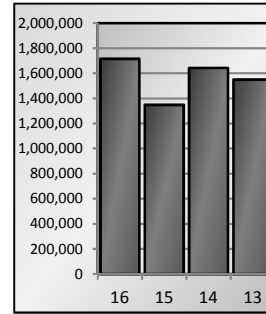
Local Revenue



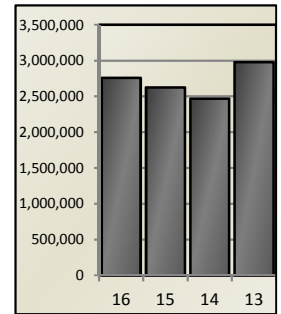
County Revenue



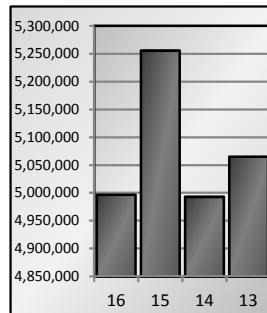
State Revenue



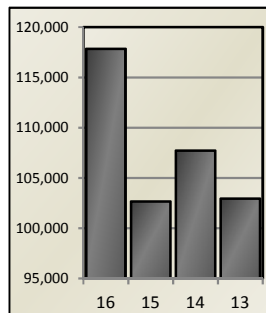
Federal Revenue



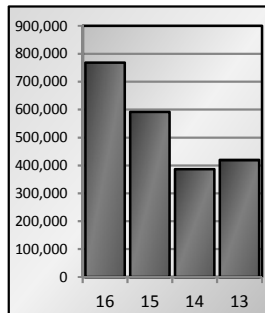
Tuition Revenue



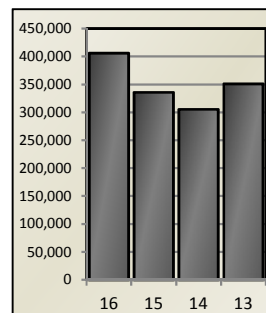
Basic Formula



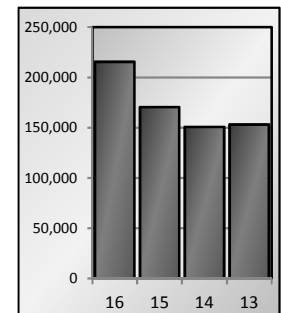
State Transportation



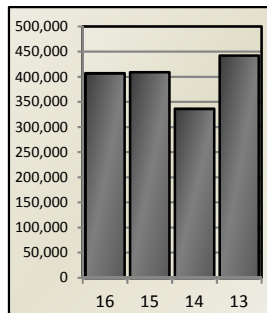
Student Activities (Fund 60)



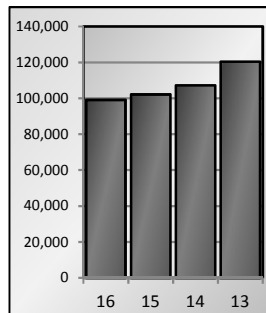
Fed. School Lunch (5445)



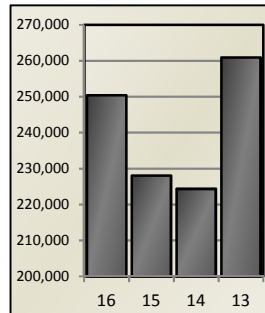
Fed. School Breakfast (5446)



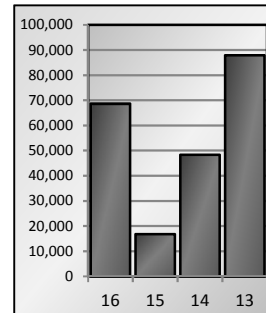
Adult Tuition (5123)



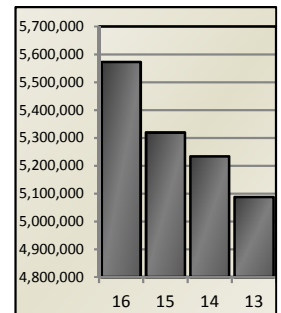
Interest Earned (5141)



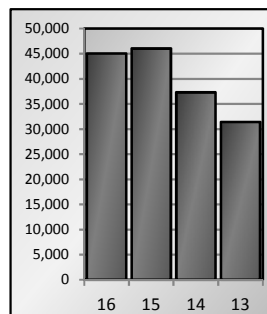
Local Food Service



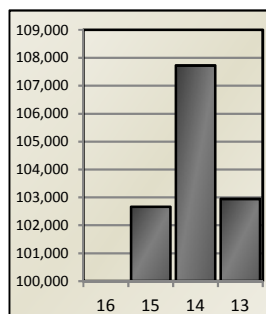
Miscellaneous Local Rev. (5198)



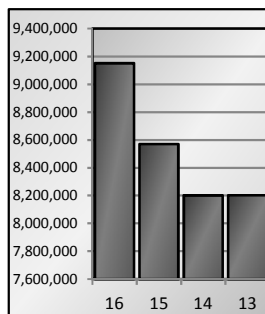
Current & Delinquent Taxes



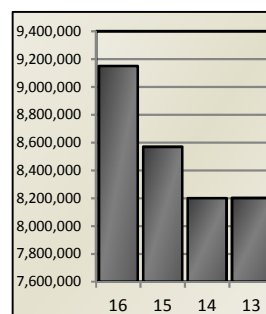
Admissions & Gate (5171)



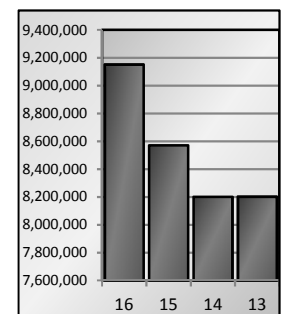
Financial Institution (5114)



Student Activities



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GRAPHICAL FINANCIAL DATA

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This report includes the month of March.

Printed On: April 14, 2016

FOR COMPARISON REASONS, THIS PAGE DOES NOT INCLUDE THE STADIUM RENOVATION EXPENSES OR REVENUES.

4 YEAR REVENUE COMPARISON THROUGH THE MONTH OF

Revenues By Source (2016)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Local	221,911	649,257	1,126,119	1,595,842	1,966,468	3,280,861	8,124,667	8,740,963	9,151,016			
County	0	0	0	0	0	0	0	95,945	318,684			
State	576,476	1,172,243	1,851,463	2,554,549	3,397,895	4,070,871	4,801,965	5,545,000	6,256,594			
Federal	0	610	31,152	129,830	305,680	506,736	1,126,613	1,331,650	1,714,641			
Tuition	-36,204	-26,713	2,557	436,359	948,971	1,120,884	1,934,938	2,423,456	2,759,793			
Other	0	0	3,211	3,211	3,211	3,211	3,211	3,211	3,211			
Total	762,183	1,795,397	3,014,502	4,719,792	6,622,225	8,982,563	15,991,395	18,140,225	20,203,938			

Revenues By Source (2015)

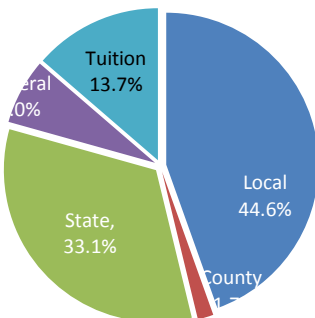
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Local	219,432	574,931	977,977	1,327,036	1,723,056	2,853,181	7,700,417	8,213,511	8,570,180	8,924,011	9,394,201	9,901,902
County	0	0	0	0	0	0	0	319,612	319,612	319,612	313,084	313,084
State	571,564	1,155,358	1,912,562	2,651,124	3,372,190	4,224,606	4,922,619	5,626,927	6,371,867	7,351,219	8,106,504	9,096,537
Federal	1,625	2,477	86,847	145,075	292,702	415,643	968,719	1,168,536	1,347,808	1,667,473	1,758,768	2,583,370
Tuition	7,050	7,050	100,974	547,831	652,687	1,271,743	2,004,969	2,149,083	2,626,355	3,112,540	3,627,935	3,909,648
Other	0	0	0	0	0	325	325	325	325	325	325	325
Total	799,672	1,739,816	3,078,361	4,671,065	6,040,635	8,765,498	15,597,049	17,477,994	19,236,147	21,375,181	23,200,818	25,804,867

Revenues By Source (2014)

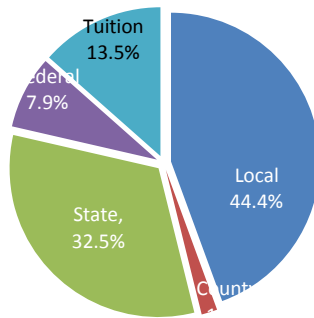
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Local	244,552	539,266	837,113	1,186,124	1,575,408	2,664,972	7,318,806	7,783,550	8,200,658	8,455,590	8,826,868	9,240,770
County	0	0	0	0	0	0	102,193	328,702	328,702	328,702	328,702	322,369
State	591,926	1,231,028	1,899,326	2,561,077	3,221,790	3,848,208	4,514,465	5,162,225	5,906,176	6,698,437	7,814,560	8,614,458
Federal	57,170	86,226	59,241	416,569	560,455	971,298	1,104,441	1,391,358	1,642,614	1,912,004	2,127,968	2,852,326
Tuition	14,536	15,258	1,444	497,379	1,071,512	1,357,004	1,803,741	2,073,170	2,469,815	2,965,375	3,572,052	3,826,016
Other	0	0	0	0	0	0	0	0	0	0	12,000	38,304
Total	908,184	1,871,777	2,797,124	4,661,150	6,429,165	8,841,482	14,843,645	16,739,005	18,547,966	20,360,108	22,682,150	24,894,243

2016 Revenues By Fund

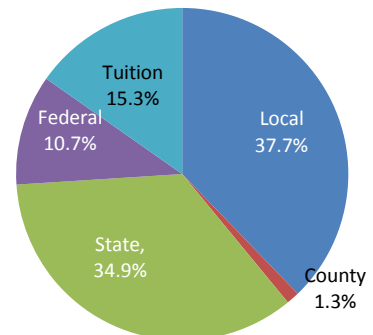
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
10	271,204	706,533	1,162,481	2,081,847	2,701,109	3,759,692	9,021,238	9,861,894	10,788,105			
20	410,535	855,950	1,399,185	1,941,914	3,072,587	4,246,789	5,840,132	6,979,413	7,984,542			
30	0	0	0	0	0	0	0	0	0			
40	47,531	119,459	182,709	269,308	324,139	386,544	454,435	511,369	572,523			
60	30,353	103,425	257,482	388,435	478,878	529,886	596,045	700,677	768,452			
65	2,561	10,032	12,644	38,287	45,511	59,652	79,544	86,872	90,317			
70	0	0	0	0	0	0	0	0	0			
Other	0	0	0	0	0	0	0	0	0			
Total	762,183	1,795,397	3,014,502	4,719,792	6,622,225	8,982,563	15,991,395	18,140,225	20,203,938	0	0	0



Through March, 2016



Through March, Prior 2 Year Avg.



2 Year Average, End of Year Totals

REVENUES

PAGE 1

This report includes the month of March.

Printed On: April 14, 2016

4 YEAR REVENUE COMPARISON OF MAJOR REVENUE SOURCES

Each month represents total for that month plus prior months.

Current Taxes (5111)

	JAN	FEB	MAR	APR	MAY
2016	5,480,867	5,596,585	5,429,460		
2015	4,971,409	5,051,710	5,141,053	5,141,053	5,147,580
2014	4,890,182	4,976,006	5,068,798	5,068,798	5,068,798
2013	4,750,578	4,827,550	4,910,672	4,910,672	4,910,672
			324,534		

Prop C (5113)

	JAN	FEB	MAR	APR	MAY
2016	1,110,001	1,299,624	1,467,593		
2015	1,096,786	1,250,303	1,411,249	1,554,739	1,686,213
2014	1,064,882	1,229,887	1,385,132	1,510,939	1,703,663
2013	1,003,215	1,180,620	1,305,518	1,426,436	1,568,085
			69,402		

Interest Revenue (5141)

	JAN	FEB	MAR	APR	MAY
2016	72,625	84,192	99,147		
2015	75,936	87,121	102,173	116,814	131,566
2014	79,507	91,153	107,268	123,334	135,718
2013	91,940	103,748	120,386	136,803	152,672
			-5,573		

Fines & Escheats (5211)

	JAN	FEB	MAR	APR	MAY
2016	0	95,945	95,945		
2015	0	94,105	94,105	94,105	94,105
2014	102,193	102,193	102,193	102,193	102,193
2013	122,387	122,387	122,387	122,387	122,387
			-2,204		

State Basic Formula (5311)

	JAN	FEB	MAR	APR	MAY
2016	3,880,820	4,437,230	4,996,379		
2015	4,091,487	4,638,352	5,255,493	5,837,779	6,450,832
2014	3,807,905	4,349,928	4,992,866	5,552,348	6,077,048
2013	3,935,355	4,502,287	5,064,782	5,635,290	6,200,496
			-127,801		

ECSE (5314)

	JAN	FEB	MAR	APR	MAY
2016	216,913	289,217	361,521		
2015	183,086	245,648	289,754	352,315	402,671
2014	149,997	187,496	187,496	243,744	281,243
2013	150,803	188,503	229,974	271,863	313,753
			122,896		

Career Education (5332)

	JAN	FEB	MAR	APR	MAY
2016	136,066	136,458	136,458		
2015	122,315	122,315	122,315	244,630	244,630
2014	0	943	943	943	381,273
2013	0	0	0	244,630	343,590
			74,829		

Medicaid (5412)

	JAN	FEB	MAR	APR	MAY
2016	41,223	45,598	63,171		
2015	44,722	54,522	79,934	80,427	83,493
2014	70,634	70,684	73,229	101,166	103,357
2013	11,684	44,008	48,665	52,929	55,571
			-13,411		

IDEA (5441)

	JAN	FEB	MAR	APR	MAY
2016	159,885	219,838	300,107		
2015	133,113	133,113	192,579	305,341	305,341
2014	58,029	136,227	248,797	248,797	396,487
2013	151,410	151,410	201,879	264,829	327,779
			79,419		

Fed Breakfast (5446)

	JAN	FEB	MAR	APR	MAY
2016	154,192	181,915	215,571		
2015	117,133	141,946	170,411	192,906	214,543
2014	116,368	127,807	150,827	165,663	185,282
2013	103,314	123,749	153,170	180,340	204,287
			54,952		

Delinquent Taxes (5112)

	JAN	FEB	MAR	APR	MAY
2016	128,739	133,682	143,371		
2015	157,647	165,595	178,067	237,592	272,457
2014	145,423	151,904	164,739	242,310	274,500
2013	158,598	165,009	176,691	250,778	292,988
			-28,032		

M&M Surcharge (5115)

	JAN	FEB	MAR	APR	MAY
2016	39,223	44,523	308,485		
2015	306,461	308,058	309,221	310,392	311,568
2014	289,768	297,674	298,871	299,491	299,985
2013	318,538	319,535	320,615	321,271	321,787
			4,439		

Pupil Food Service (5151)

	JAN	FEB	MAR	APR	MAY
2016	102,296	121,011	140,619		
2015	90,129	104,353	115,514	134,104	146,786
2014	86,053	95,093	106,937	122,271	138,762
2013	95,011	112,659	126,204	146,459	164,244
			29,394		

RR & Utility Tax (5221)

	JAN	FEB	MAR	APR	MAY
2016	0	0	222,739		
2015	0	225,507	225,507	225,507	218,980
2014	0	226,509	226,509	226,509	226,509
2013	0	0	195,766	195,766	195,766
			-3,269		

State Transportation (5312)

	JAN	FEB	MAR	APR	MAY
2016	91,670	104,749	117,853		
2015	79,992	91,394	102,662	114,044	125,424
2014	81,361	91,286	107,726	119,687	131,729
2013	78,650	91,117	102,944	114,722	126,563
			12,659		

Classroom Trust Fund (5319)

	JAN	FEB	MAR	APR	MAY
2016	419,353	476,287	537,441		
2015	404,410	460,008	518,905	581,147	640,137
2014	459,533	515,787	552,201	613,545	706,192
2013	415,234	474,666	534,000	593,376	652,730
			1,888		

High Need Fund (5381)

	JAN	FEB	MAR	APR	MAY
2016	0	43,663	43,663		
2015	0	25,818	25,818	43,868	43,868
2014	0	0	35,264	77,241	90,066
2013	0	67,574	67,574	67,574	109,855
			13,122		

Perkins (5427)

	JAN	FEB	MAR	APR	MAY
2016	100,093	121,243	127,198		
2015	144,957	151,278	159,315	164,608	169,086
2014	85,742	85,742	92,249	98,596	100,591
2013	64,992	68,724	76,531	102,067	144,069
			1,416		

Fed Lunch (5445)

	JAN	FEB	MAR	APR	MAY
2016	290,276	343,426	405,934		
2015	228,945	280,196	335,801	378,773	421,456
2014	234,925	258,768	305,181	334,809	373,540
2013	237,198	288,390	350,928	405,811	451,406
			85,443		

Title I (5451)

	JAN	FEB	MAR	APR	MAY
2016	299,501	299,501	425,318		
2015	243,413	296,676	296,676	399,856	399,856
2014	422,239	556,086	556,086	689,860	689,860
2013	272,278	417,890	417,890	561,862	561,862
			-1,063		

EXPENSE BY FUND

PAGE 1

This report includes the month of March.

Printed On: April 14, 2016

FOR COMPARISON REASONS, THIS PAGE DOES NOT INCLUDE THE STADIUM RENOVATION EXPENSES OR REVENUES.

Expense By Source (2016)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Fund 10	382,403	936,730	1,731,405	2,510,957	3,278,740	3,940,198	5,026,865	5,803,949	6,487,016			
Fund 20	361,321	659,145	1,830,461	3,000,691	4,190,517	5,358,023	6,605,824	7,768,876	8,938,812			
Fund 40	146,824	254,153	345,986	383,575	406,012	462,535	1,352,481	1,373,849	1,379,291			
Fund 60	7,461	38,889	123,812	195,297	308,651	375,855	444,735	564,432	657,606			
Fund 65	690	772	9,241	10,814	17,785	19,843	20,704	21,015	21,518			
Fund 70	0	0	0	0	0	0	0	0	0			
Total	898,700	1,889,689	4,040,905	6,101,335	8,201,706	10,156,454	13,450,609	15,532,121	17,484,242			

Expense By Source (2015)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Fund 10	588,593	1,019,778	1,822,272	2,594,479	3,341,203	3,983,451	5,013,797	5,820,748	6,389,057	7,108,479	7,829,136	9,117,114
Fund 20	234,534	473,280	1,668,851	2,828,060	4,000,345	5,174,915	6,347,344	7,512,495	8,677,762	9,837,208	11,007,528	14,132,157
Fund 40	180,100	316,823	471,724	624,184	862,030	935,656	2,014,266	2,322,150	2,339,981	2,500,207	2,591,339	2,629,416
Fund 60	2,146	24,160	49,492	146,740	215,651	276,465	409,530	463,226	516,242	575,145	608,242	669,938
Fund 65	0	900	4,651	5,039	27,360	30,174	34,722	38,245	39,473	43,329	49,857	159,147
Fund 70	0	0	0	0	0	0	0	0	0	0	0	0
Total	1,005,374	1,834,941	4,016,990	6,198,503	8,446,589	10,400,661	13,819,658	16,156,864	17,962,515	20,064,367	22,086,103	26,707,773

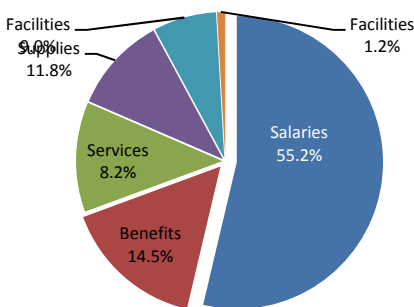
Expense By Source (2014)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Fund 10	430,580	842,033	1,794,443	2,525,846	3,218,465	4,282,844	4,846,596	5,543,168	6,147,605	6,831,733	7,511,822	8,995,328
Fund 20	344,154	571,042	1,733,704	2,925,870	4,095,327	5,291,574	6,443,472	7,603,776	8,772,373	9,962,509	11,133,271	14,300,061
Fund 40	214,364	305,687	348,374	385,915	422,685	446,205	1,308,848	1,336,210	1,345,526	1,354,910	1,366,367	1,292,476
Fund 60	1,225	11,101	45,598	104,067	163,886	242,625	266,622	318,852	351,499	405,452	448,951	521,457
Fund 65	0	5,663	6,320	11,155	12,866	13,879	25,370	41,510	42,431	48,177	49,408	53,027
Fund 70	0	0	0	0	0	489	4,632	12,079	12,079	12,671	16,256	20,773
Total	990,323	1,735,525	3,928,438	5,952,853	7,913,229	10,277,617	12,895,540	14,855,596	16,671,513	18,615,452	20,526,074	25,183,121

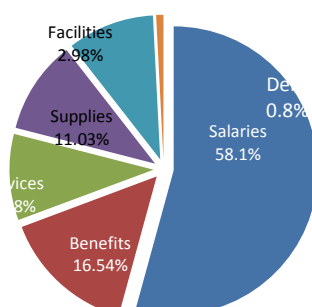
Expense By Source (2013)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Fund 10	276,791	734,465	1,538,164	2,222,513	3,044,007	4,055,820	4,666,833	5,322,452	5,950,513	6,530,074	7,307,628	8,767,459
Fund 20	263,411	477,357	1,631,437	2,787,664	3,963,006	5,146,091	6,306,572	7,476,162	8,641,612	9,801,943	10,980,898	14,173,813
Fund 40	174,622	909,252	1,184,716	1,269,436	1,395,702	1,180,410	1,317,127	1,353,880	1,448,764	2,041,365	2,104,973	1,560,676
Fund 60	3,346	9,136	42,761	94,849	178,139	254,243	299,673	338,399	383,598	414,230	477,527	533,988
Fund 65	57,800	61,326	65,219	69,058	70,457	71,059	71,784	71,874	73,629	73,435	73,435	246,584
Fund 70	610	610	1,870	1,870	2,830	2,830	2,830	2,830	2,830	2,830	2,830	0
Total	776,580	2,192,147	4,464,166	6,445,389	8,654,142	10,710,453	12,664,819	14,565,597	16,500,946	18,863,877	20,947,290	25,282,520

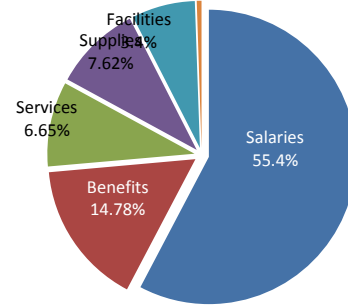
EXPENSE



Through March, 2016



Through March, Prior 2 Year Avg.



2 Year Average, End of Year Totals

	2016 Budget	2015 Budget	Thru MAR 2016	Thru MAR 2015	Thru MAR 2014	2015 Total	2014 Total	2015 Date %	2014 Date %	2016 Projected	Compared to Prior 2 Years
Fund 10	9,388,684	9,618,712	6,487,016	6,147,605	5,950,513	8,995,328	8,767,459	68.3%	67.9%	9,524,837	
Fund 20	14,391,477	14,179,079	8,938,812	8,772,373	8,641,612	14,300,061	14,173,813	61.3%	61.0%	14,616,187	
Fund 40	1,758,739	1,566,903	1,379,291	1,345,526	1,448,764	1,292,476	1,560,676	104.1%	92.8%	1,400,765	
Fund 60	850,000	450,000	657,606	351,499	383,598	521,457	533,988	67.4%	71.8%	944,541	
Fund 65	50,000	40,000	21,518	42,431	73,629	53,027	246,584	80.0%	29.9%	39,168	
Fund 70	0	0	0	12,079	2,830	20,773	0	58.1%		#VALUE!	
Other											
Total	26,438,900	25,854,694	17,484,242	16,671,513	16,500,946	25,183,121	25,282,520			#VALUE!	0

ITEMIZED REVENUE REPORT

PAGE 1

This report includes the month of March.

Printed On: April 14, 2016

Local	2016 Budget	2015 Budget	Thru MAR 2016	Thru MAR 2015	Thru MAR 2014	2015 Total	2014 Total	2015 Date %	2014 Date %	2016 Projected	Compared to Prior 2 Years
Current Taxes	5,324,877	5,109,588	5,429,460	5,141,053	5,068,798	5,159,714	5,075,131	99.6%	99.9%	5,442,698	
Delinquent Taxes	351,091	277,695	143,371	178,067	164,739	351,827	356,243	50.6%	46.2%	296,051	
Prop C (STF)	1,861,426	1,711,057	1,467,593	1,411,249	1,385,132	1,847,196	1,840,273	76.4%	75.3%	1,935,279	
Interest	55,000	45,000	45,808	52,939	63,025	52,939	63,025	100.0%	100.0%	45,808	
M & M Surcharge Tax	300,000	280,000	308,485	309,221	298,871	315,133	302,816	98.1%	98.7%	313,468	
In Lieu of Tax	0	0	0	0	0	0	0	0.0%	0.0%		
Presch & BASE Tuition	0	0	0	0	0	0	0	0.0%	0.0%		
Adult Ed Tuition	554,300	568,670	406,865	409,099	336,216	553,678	463,995	73.9%	72.5%	556,021	
Interest Earned	147,850	163,150	99,147	102,173	107,268	157,566	161,272	64.8%	66.5%	150,957	
Food Service	178,000	186,000	151,236	125,859	117,085	162,232	158,506	77.6%	73.9%	199,721	
Food Service-Non Program	65,000	68,000	50,502	46,673	44,770	58,440	58,936	79.9%	76.0%	64,817	
Admission	35,000	35,000	45,052	46,034	37,296	49,378	42,139	93.2%	88.5%	49,580	
SA & Boosters	900,000	547,000	858,300	654,991	484,975	818,643	622,042	80.0%	78.0%	1,086,632	
Prior Period Adjustment	30,000	40,000	41,288	35,420	26,613	64,339	26,862	55.1%	99.1%	53,577	
Misc Local Rev.	47,650	110,650	68,636	16,765	48,350	256,169	37,979	6.5%	127.3%	102,554	
Other	39,000	39,000	0	0	0	0	0	0.0%	0.0%		
Total	9,889,194	9,180,810	9,151,016	8,200,658	8,201,583	9,240,770	9,425,654	88.7%	87.0%	10,413,216	

County	2016 Budget	2015 Budget	Thru MAR 2016	Thru MAR 2015	Thru MAR 2014	2015 Total	2014 Total	2015 Date %	2014 Date %	2016 Projected	Compared to Prior 2 Years
Fines, Escheats, Forfeit	105,000	115,000	95,945	94,105	102,193	94,105	102,193	100.0%	100.0%	95,945	
State RxR Utility	210,000	200,000	222,739	225,507	226,509	218,980	220,176	103.0%	102.9%	216,402	
Other	0	0	0	0	0	0	0	0.0%	0.0%		
Total	315,000	310,000	318,684	328,702	318,153	322,369	350,780	102.0%	90.7%	330,820	

State	2016 Budget	2015 Budget	Thru MAR 2016	Thru MAR 2015	Thru MAR 2014	2015 Total	2014 Total	2015 Date %	2014 Date %	2016 Projected	Compared to Prior 2 Years
Basic Formula	6,670,439	7,020,000	4,996,379	5,255,493	4,992,866	7,018,536	6,616,587	74.9%	75.5%	6,646,771	
Transportation	140,000	140,000	117,853	102,662	107,726	158,363	143,711	64.8%	75.0%	168,618	
ECSE - State	330,000	330,000	361,521	289,754	187,496	402,671	281,243	72.0%	66.7%	521,583	
Basic Formula CTF	750,408	680,000	537,441	518,905	552,201	721,557	784,883	71.9%	70.4%	755,526	
Vocational/At-Risk	20,000	20,000	0	10,000	0	20,000	20,000	50.0%	0.0%		
Early Childhood (PAT)	0	0	0	0	605	0	905	0.0%	66.9%		
Vocational Tech Aid	393,630	390,130	136,458	122,315	943	521,182	540,238	23.5%	0.2%	1,154,306	
Food Service	8,000	7,000	0	0	0	7,203	8,341	0.0%	0.0%		
Adult Basic Ed	0	0	0	0	0	0	0	0.0%	0.0%		
Enhancement Grant	125,524	87,360	0	0	0	109,095	61,104	0.0%	0.0%		
A+ Schools Grant	13,858	14,216	27,936	23,054	24,903	38,626	33,440	59.7%	74.5%	41,648	
Spec Ed High Need Fund	50,000	80,000	43,663	25,818	35,264	43,868	90,066	58.9%	39.2%	89,102	
Mo PreSch Project	0	0	0	0	0	28,800	27,625	0.0%	0.0%		
Misc. State Rev.	7,429	14,717	13,749	11,520	4,173	14,292	6,315	80.6%	66.1%	18,744	
Other	0	0	0	0	0	0	0	0.0%	0.0%		
Total	8,509,287	8,783,423	6,256,594	5,906,176	6,034,783	8,614,458	8,801,999	68.6%	68.6%	9,125,541	

ITEMIZED REVENUE REPORT

PAGE 2

This report includes the month of March.

Printed On: April 14, 2016

Federal	2016 Budget	2015 Budget	Thru MAR 2016	Thru MAR 2015	Thru MAR 2014	2015 Total	2014 Total	2015 Date %	2014 Date %	2016 Projected	Compared to Prior 2 Years
Medicaid	100,000	100,000	63,171	73,229	48,665	124,162	87,124	59.0%	55.9%	110,019	
Basic Formula (ARRA)	0	0	0	0	0	0	0	0.0%	0.0%		
Vocational Ed	205,246	185,937	127,198	92,249	76,531	134,330	152,608	68.7%	50.1%	214,099	
Jobs Bill	0	0	0	0	0	0	0	0.0%	0.0%		
Voc Ed - Perkins	0	0	0	0	0	0	0	0.0%	0.0%		
WIA-JTPA	0	0	0	0	0	0	0	0.0%	0.0%		
Adult Basic Ed.	0	0	0	5,927	46,211	5,927	80,768	100.0%	57.2%		
Spec Ed High Need Fund	8,000	8,000	4,282	5,452	10,264	6,181	7,115	88.2%	144.3%	3,684	
IDEA (Part B)	400,522	400,522	300,107	248,797	201,879	432,555	470,549	57.5%	42.9%	597,700	
ECSE	36,000	36,000	0	37,499	21,364	93,748	51,943	40.0%	41.1%		
School Lunch Prog	550,000	548,500	405,934	305,181	350,928	473,760	565,226	64.4%	62.1%	641,777	
School Breakfast P.	250,000	271,000	215,571	150,827	153,170	235,948	263,571	63.9%	58.1%	353,287	
After School Snack	0	0	0	0	5,205	0	7,913	0.0%	65.8%		
Title I	790,000	718,626	425,318	556,086	417,890	1,030,074	561,862	54.0%	74.4%	662,691	
Title V	0	0	0	0	0	0	0	0.0%	0.0%		
Title IV	0	0	0	0	0	0	0	0.0%	0.0%		
Title I (ARRA)	0	0	0	0	0	0	0	0.0%	0.0%		
21st Cent Gnt (BASE)	0	0	0	0	0	0	0	0.0%	0.0%		
Title IVA-Drug Free	0	0	0	0	0	0	0	0.0%	0.0%		
Title III-ELL	0	0	0	0	0	0	0	0.0%	0.0%		
Title IIA	124,821	128,683	61,486	105,583	80,491	161,077	112,689	65.5%	71.4%	89,777	
T IID Tech E-mints	0	0	0	0	0	0	0	0.0%	0.0%		
T VIIB-Homelss	0	0	0	0	0	0	0	0.0%	0.0%		
T IID (ARRA)	0	0	0	0	0	0	0	0.0%	0.0%		
Voc Rehab	61,301	63,976	11,620	3,095	9,890	3,095	9,890	100.0%	100.0%	11,620	
Dept Health Food Svc Prog	28,924	28,924	0	5,140	0	47,160	35,413	10.9%	0.0%		
JTPA - WIA	41,573	42,650	47,458	17,679	94,097	47,494	94,097	37.2%	100.0%	69,169	
Voc - Pell Grants	0	0	0	0	0	0	500	0.0%	0.0%		
TRA	13,858	14,217	17,346	0	0	0	0	0.0%	0.0%		
Title VI B	30,000	32,905	17,572	20,571	32,890	36,415	39,248	56.5%	83.8%	25,051	
Title VI B (ARRA)	0	0	0	0	0	0	0	0.0%	0.0%		
ECSE (ARRA)	0	0	0	0	0	0	0	0.0%	0.0%		
Misc. Fed. Funds	0	0	0	15,300	0	20,400	60	75.0%	0.0%		
Other	0	0	17,577	0	0	0	0	0.0%	0.0%		
Total	2,640,244	2,579,940	1,714,641	1,642,614	1,549,473	2,852,326	2,540,576	57.6%	61.0%	2,892,014	

Non Revenue Funds	2016 Budget	2015 Budget	Thru MAR 2016	Thru MAR 2015	Thru MAR 2014	2015 Total	2014 Total	2015 Date %	2014 Date %	2016 Projected	Compared to Prior 2 Years
Sale of Bonds	0	0	0	0	0	0	0	0.0%	0.0%		
Insurance Recovery	0	0	3,211	0	0	0	0	0.0%	0.0%		
School Bus Sale	0	0	0	0	0	6,778	0	0.0%	0.0%		
Property Sales	0	0	0	0	0	0	0	0.0%	0.0%		
Other	0	0	0	0	0	31,526	0	0.0%	0.0%		
Total	0	0	3,211	0	0	38,304	0		#DIV/0!	#DIV/0!	

Tuition	2016 Budget	2015 Budget	Thru MAR 2016	Thru MAR 2015	Thru MAR 2014	2015 Total	2014 Total	2015 Date %	2014 Date %	2016 Projected	Compared to Prior 2 Years
Rural Tuition	3,722,459	3,870,168	2,628,284	2,396,223	2,900,094	3,748,174	3,808,811	63.9%	76.1%	3,752,759	
Area VoTech Tuition	278,774	161,800	122,018	73,592	76,956	73,592	76,956	100.0%	100.0%	122,018	
SpecEd Tuition	0	0	0	0	0	0	0	0.0%	0.0%		
Local Tax Effort	0	0	9,491	0	0	4,250	0	0.0%	0.0%		
Transportation Other LEAs	0	0	0	0	0	0	0	0.0%	0.0%		
Other	0	0	0	0	0	0	0	0.0%	0.0%		
Total	4,001,233	4,031,968	2,759,793	2,469,815	2,977,050	3,826,016	3,885,767	64.6%	76.6%	3,909,958	

FACILITIES & GROUNDS PROGRAM EVALUATION

Program Objective and Goal:

Provide a safe, nurturing environment to foster student success.

Program Description:

School facilities promote student success by providing students with a physical setting that fosters pride, invites learning, and provides a feeling of security. School facilities influence feelings and attitudes about a school expressed by students, teachers, staff and parents. The West Plains R-VII School District supports the belief that facilities should be subjected to a high-quality maintenance program and that the district should continually look for opportunities to update the current physical plant, while striving to provide new facilities as the need arises.

Program Strengths:

1. The school district has been able to complete many of the projects on the facility improvement plan
2. Our school supports and appreciates the sharing of facility improvement ideas by members of our school and community.
3. The school district supports and maintains facilities at expectation level that ensures student safety and security.

The 2016 summer projects list is contains only projects the district believes is necessary for maintaining student safety, current programs and general maintenance on facilities.

Due to the ballot issue which would have had an impact on the project list, the Facilities Program Evaluation was developed in a less formal manner in 2016. A list of district needs was compiled from building administrators, the maintenance and custodial crew, district faculty members, and prior program evaluations. The following items have been selected based on the combination of need and room in the district budget.

Mobile Classrooms: The district has looked at many classroom options and has determined the most efficient way to move forward is with the purchase of two mobile trailer units (4 classrooms) at the elementary. The purchase prices will be approximately \$35,000 per unit. The estimated cost is \$15,000 per unit to set-up, deliver electric, and establish classroom furniture and safety fencing. The total estimated cost for cost and set-up is \$100,000.

Secure Entrances: The district has made a commitment to establishing more secure entrances at each building. The district is currently taking bids on secure vestibules at the WP Elementary and the Middle School. In addition, improvements will also be made at South Fork Elementary and the High School. The initial proposed cost of these projects are estimated at \$65,000.

Parking Lot Resealing: The district has not sealed parking lots in two years. The district is looking at sealing multiple parking lots at a cost of \$60,000.

High School Panel Re-Setting: The district has experience leakage on the west side of the triangle at the high school as well as on the south side of the high school gym. We have attempted to address the problem in the past with little luck. We have had the situation analyzed by professional window installers and it is currently believed that the windows and panels were installed incorrectly. The district is taking bids on re-setting the panels. We expect the cost to be fairly steep as the equipment and labor cost will be greater than the initial installation. The district does not plan on re-setting all the windows and will evaluate the success of this phase before taking on additional cost. The recommendation is to invest \$50,000 to phase I of this project.

Phone System: The intercom at the Middle School has many problems and the system is now obsolete and cannot be easily fixed. For both safety reasons and general communication reasons, the system needs major improvement. A phone/intercom system can be installed in the middle school for approximately \$15,000.

High School Gym Sound System: The high school gym is in serious need of a new sound system. Based off of initial estimates, a new system for the gym will cost approximately \$12,000.

Cross Country & Track Locker Room: The district is looking into the possibility of establishing a set of locker rooms behind the football stadium bleachers. These locker rooms would be used by the cross country & track teams as well as visiting football teams. For the 2016 summer, the district would establish the necessary plumbing and contract the construction of the concrete pad. The district Building Trades class would then build the locker room facility over the next year. The initial plumbing and concrete pad is estimated at \$10,000. The remainder of the project is estimated at \$35,000.

Amanda Mitchell

405 Co Rd 379

Dora, MO 65637 amitchell@zizzers.org

417-293-4582

April 11, 2015

West Plains R-VII School District

305 Valley View Drive

West Plains, MO 65775

Dear Dr. Mulford, Dr. Smith, Mr. Randolph, Mr. Harper, Board of Education, and Zizzer Family,

It is with mixed emotion that I am announcing my resignation as the High School Nurse and Lead Nurse for the district. I have made the decision to work in the family business my parents started 25 years ago. This has not been an easy decision for me to make because I truly love ALL my jobs, but I have to do what is best for my family.

Thank you for allowing me this wonderful opportunity to be a part of such a wonderful district. I truly am blessed to have worked along with such caring people and hope to still be a part of the nursing staff to help in anyway needed.

Once a Zizzer always a Zizzer! Please let me know if you need any assistance with the transition.

Sincerely,



Amanda Mitchell

March 16, 2016

To Whom It May Concern:

Please accept my resignation effective at the end of this school year. Although I have enjoyed my time working at the career center, I have decided to return to the field.

I also request payment for any unused personal or sick days.

Sincerely,



Todd Workman

407 W. Thornburgh Street West Plains, Missouri 65775 (417) 256-6152

CONSORTIUM DISTRICTS

Alton
Koshkonong
Summersville

Bakersfield
Lutie
Thayer
Winona

Dora
Mountain View
Willow Springs

South Central Career Center is hosted by West Plains Schools and accredited by the
Commission of the Council on Occupational Education.

Policy 2016A

1 BCA Board Organizational Meetings

2 BCCA MSBA Delegates

3 EBAB Hazardous Materials

4 EBAC Integrated Pest Management

5 GB Part-Time and Subs Employment

6 GB EBC Criminal Background Checks

7 IGAEB Teaching about Human Sexuality

8 IKAD Parent Conferences

9 IKB Homework

10 JECA Admission of Students

11 JECC Assignment of Students

12 JHCB Immunization of Students

13 JHG Reporting Child Abuse

14 KKB Audio and Visual Recording

REFERENCE COPY

FILE: BCA
Critical

EXPLANATION: BOARD ORGANIZATIONAL MEETING

MSBA has modified this policy to align with MSBA's recommendation that MSBA delegates and alternates be appointed at the annual reorganizational meeting. MSBA has also modified policy BCCA, MSBA Delegate and Alternate, to reflect the change in association governance structure adopted by the assembly of delegates, which increased the responsibilities of the district-appointed delegate. See policy BCCA, also in this update, for more information on the duties of the delegate.

Districts are strongly encouraged to consult the article *Board Reorganization FAQ's* on the MSBA website for more information about elections and other reorganization questions.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

X	Board Secretary		Business Office		Coaches/Sponsors
	Facility Maintenance		Food Service		Gifted
	Human Resources		Principals		Library/Media Center
	Health Services		Counselor		Special Education
	Transportation		Public Info/Communications		Technology

FILE: BCA
Critical

REFERENCE COPY

REFERENCE COPY

FILE: BCA
Critical

BOARD ORGANIZATIONAL MEETING

According to state law, the annual organizational meeting of the Board of Education shall be held within 14 days after the annual Board election. The newly elected members shall qualify by taking the oath of office as prescribed in Article VII, Section 11, of the Constitution of Missouri. The Board secretary shall administer the oath to the new members.

Following the administration of the oath of office, the superintendent, serving as temporary chairperson, shall conduct the election of the president and vice president. Once the president and vice president have been elected, the president will preside over the remainder of the meeting. The Board shall ~~organize by the election of a president and vice president, and the Board shall~~, on or before July 15 of each year, elect a secretary and a treasurer who shall assume their respective duties on July 15. The secretary and treasurer may or may not be members of the Board. ~~The superintendent, who will serve as temporary chairperson, shall conduct the election of the president and vice president.~~ All votes will be taken by voice vote, show of hands or another method of voting that clearly reveals each member's vote. Secret ballots are not permitted by law.

In addition, the Board will appoint one of its members to serve as the Missouri School Boards' Association delegate and one to serve as an alternate. If, pursuant to MSBA bylaws, the district is entitled to more than one delegate, the Board will appoint the number of delegates to which the district is entitled and an alternate delegate. Appointed delegates will perform the duties as outlined in policy BCCA.

* * * * *

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 06/20/2000

Revised: 03/16/2004;

Legal Refs: Mo. Const. Art. VII, § 11
§§ 162.301, 610.010 - .028, RSMo.

West Plains R-VII School District, West Plains, Missouri

REFERENCE COPY

FILE: BCCA
Basic

EXPLANATION: MSBA DELEGATE AND ALTERNATE

MSBA has modified this policy to match the change in governance structure adopted by its delegate assembly, which increased the responsibilities of the district-appointed delegate. In order to ensure that MSBA member districts receive information as efficiently as possible, MSBA encourages districts to provide MSBA with the names and contact information for the delegates. If the district does not provide this information, it is MSBA's policy to assign the delegate position to the Board president.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

X	Board Secretary		Business Office		Coaches/Sponsors
	Facility Maintenance		Food Service		Gifted
	Human Resources		Principals		Library/Media Center
	Health Services		Counselor		Special Education
	Transportation		Public Info/Communications		Technology

FILE: BCCA
Basic

REFERENCE COPY

REFERENCE COPY

FILE: BCCA
Basic

MSBA DELEGATE AND ALTERNATE

At its annual organizational meeting, the Board of Education shall ~~elect~~appoint a Missouri School Boards' Association (MSBA) delegate and alternate. If, pursuant to MSBA bylaws, the district is entitled to more than one delegate, the Board will appoint the number of delegates to which the district is entitled and an alternate delegate. The Board prefers to appoint a member who has at least two years of experience as a Board member. The Board secretary or designee will forward the name(s) of the delegate(s) and alternate as well as their contact information, including e-mail address, to MSBA.

Duties of the MSBA Delegate

The MSBA delegate shall ~~have the following duties:~~

- 1. Serve as the liaison between MSBA and the Board of Education.
- 2. Serve as the contact for communications from the Regional Executive Committee (REC) chair, the MSBA Board of Directors and MSBA staff. The delegate will provide MSBA an e-mail account to receive those communications and regularly monitor it for this purpose.
3. Share information received from the REC chair, MSBA Board of Directors and MSBA staff with the Board. Agendas for regular open Board meetings will include an opportunity for a delegate report. ~~Report monthly to the Board on important issues identified by MSBA to include~~The report will include information about state and national issues impacting public education, opportunities and concerns related to public schools, and other specific information important to boards of education and the school districts they represent.
- 4. Serve as a ~~resource to~~member of the Regional leadership Action Committee (RAC) ~~in identifying persons with leadership skills to serve in regional leadership positions.~~
- 5. Actively participate in the development of the MSBA platform and ~~resolutions~~advocacy positions.
6. Serve as an advocate for public education by maintaining a working relationship with elected officials who represent the district at the local, state and federal levels.
- 7. Attend and participate in the MSBA Delegate Assemblies.

- **8.** Attend and participate in **the RAC** MSBA spring and fall regional meetings and the annual Leadership Summit.

Duties of the MSBA Alternate

The MSBA alternate **delegate** will assume the role of delegate if the delegate is unable to serve.

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Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 10/16/2001

Revised:

West Plains R-VII School District, West Plains, Missouri

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FILE: EBAB
Critical

EXPLANATION: HAZARDOUS MATERIALS

MSBA initially revised this policy and accompanying procedures to include a chemical hazard communication program, as discussed below. However, MSBA also took this opportunity to thoroughly review this policy and update accompanying procedures as well.

Asbestos

The laws regarding the identification, management and abatement of asbestos in school buildings have not changed. However, MSBA realizes that some districts are not clear on their obligations in this area. For that reason, MSBA has added more specific language in both this policy and EBAB-AP1.

For more information on the school district's responsibilities regarding asbestos, go to:

<http://www2.epa.gov/asbestos/school-buildings>.

Chemical Hazards

MSBA has developed policy language and a procedure, EBAB-AP3, to comply with Occupational Safety and Health Administration (OSHA) requirements for employers to communicate with employees about hazardous chemicals.

While public school districts in general are not subject to federal OSHA regulations, state law requires all employers to institute reasonable safety rules. Further, workers' compensation laws provide financial incentives for employers to institute and enforce workplace safety rules as well. School districts take the safety of employees and students seriously, and most want to implement the most current rules used in the private sector to keep employees and students safe. For these reasons, MSBA recommends that districts adopt a chemical hazard communication program as outlined in this policy and in EBAB-AP3. Any district that decides not to develop a chemical hazard communication program may simply delete this section and not implement the procedure.

Lead

MSBA has decided to take a broader approach to lead abatement. While there are specific state laws governing sources of lead in water pipes, districts should also identify and abate lead paint and other sources of lead in the district. For more information about the impact of lead poisoning on child development, go to:

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<http://www.cdc.gov/nceh/lead/>.

Emergency Plans

MSBA recommends that the district include hazardous materials incidents in district emergency plans. The State of Missouri school emergency planning portal "Missouri 1Plan" (<http://www.moces.org/services/missouri-1plan>) has best practice templates for ensuring the district's emergency plan embraces current best practices related to dealing with hazardous materials incidents. The State of Missouri makes this resource available for free to all schools in the state of Missouri, and the Center for Education Safety can provide additional information on this valuable resource. Contact info@moces.org.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

	Board Secretary	X	Business Office		Coaches/Sponsors
X	Facility Maintenance		Food Service		Gifted
X	Human Resources	X	Principals		Library/Media Center
X	Health Services		Counselor		Special Education
	Transportation	X	Public Info/Communications		Technology

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FILE: EBAB
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HAZARDOUS MATERIALS

To promote the health and safety of the students, staff and patrons of the district, and to ensure the environment is reasonably protected from hazardous materials that hazardous materials are handled appropriately, the Board of Education of the West Plains R-VII School District directs the administration, under the guidance of the superintendent, to develop procedures which that address the purchase, storage, handling, transportation and disposal of hazardous materials for all school facilities and operations of the district. Emergency response actions and evacuation plans will also be coordinated with the procedures.

Hazardous materials shall be defined as any substance specifically designated as such by state or federal law, or any other substance or mixture of substances which may be explosive, ignitable, corrosive, reactive and/or toxic. The Board directs district staff to avoid using hazardous materials to the extent feasible and to minimize the quantities of such substances used by or stored in the school district. In addition, district employees shall follow the procedures developed by the administration and shall take the necessary precautions recommended by manufacturers' warnings when handling or transporting hazardous materials.

The procedures developed by the administration shall comply with all local, state and federal laws and regulations which that pertain to the proper management of hazardous materials. The superintendent or designee is responsible for identifying any substances which that may be hazardous; and ensuring such substances are properly disposed in a state-approved facility or landfill.

When necessary, the district shall contact the U.S. Environmental Protection Agency (EPA) and/or the Waste Management Program of the Missouri Department of Natural Resources in order to obtain relevant information regarding hazardous waste management.

District personnel will be encouraged to make less dangerous substitutions for hazardous substances to the extent possible and to minimize quantities of such substances generated by the school district. In addition, district employees shall follow the procedures developed by the administration and shall take the necessary precautions recommended by manufacturers' warnings when handling or transporting hazardous materials.

Emergency Plans

The superintendent or designee will include in district emergency plans appropriate responses and evacuation plans for situations where hazardous materials threaten the health or safety of persons on district property or when hazardous materials on district property threaten the health or safety of people in the surrounding area.

Asbestos

~~The district shall survey and assess the exposure of friable asbestos in all buildings. This report shall be filed with appropriate state agencies, and will be available for public review in the superintendent's office. The district shall take all steps necessary to comply with the Asbestos Hazard Emergency Response Act, as described in regulations of the EPA.~~ The district will use appropriately accredited professionals and laboratories and will follow all federal and state laws regarding the identification, management and abatement of asbestos in district buildings.

The superintendent will designate an employee to supervise the implementation of the district's asbestos management plan and federal laws regarding asbestos management in the district. The employee designated will receive adequate training to perform his or her duties as required by law.

Hazardous Chemicals

The superintendent or designee will provide information to district employees about the hazardous chemicals used in their workplaces by developing, implementing and maintaining a written chemical hazard communication program. Employees will be provided appropriate training and safety devices when handling these materials.

Lead

The superintendent or designee is directed to identify and develop plans to eliminate all potential sources of lead poisoning from district property.

Lead Contamination Inspection

~~The district shall monitor the periodic collection of drinking water samples from all sources in the district by the Missouri Department of Health, and shall review the results from the EPA-certified laboratory that performs the tests, when the results become available.~~

~~The Board shall assist the Department of Health in any way necessary to assure that any testing program mandated by law is completed within the time frame allowed, and will act immediately to secure funding for the repair of drinking water sources that do not meet federal standards, or for the disconnection of the sources. Pipes that contain lead soldering shall be repaired using a non-lead solder, and water coolers that are found to contain lead in the lining of their tanks will be repaired or replaced. The Board shall encourage continued periodic inspections of district drinking water sources constructed before 1987.~~

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Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 06/20/2000

Revised:

Legal Refs: §§ ~~640.120~~, 643.225 ~~et seq.~~, RSMo.

~~10 C.S.R. 10-6.240, 25-16.273, 60-15~~

The Asbestos Hazard Emergency Response Act of 1986, 2015 U.S.C. §§ ~~4011 et seq.~~ 2641–2656

Asbestos School Hazard Abatement Reauthorization Act, 1520 U.S.C. §§ ~~2641 et seq.~~ 4011–4022

29 C.F.R. § 1910.1200

40 C.F.R. Part 763

West Plains R-VII School District, West Plains, Missouri

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FILE: EBAC
Critical

EXPLANATION: INTEGRATED PEST MANAGEMENT

MSBA has updated and simplified this policy based on guidance from the Environmental Protection Agency (EPA).

For more information about integrated pest management, go to the Missouri Department of Agriculture's website at <http://agriculture.mo.gov/plants/ipm/ipm.php>. The EPA also has resources at:

<http://www2.epa.gov/managing-pests-schools/ipm-schools-model-pesticide-safety-and-ipm-guidance-policy-school-districts>.

While this policy and accompanying procedure are not required by law in Missouri, MSBA does recommend that districts seriously consider utilizing integrated pest management. More and more students and employees are sensitive to chemicals, and most experts agree that children's exposure to chemical pesticides should be minimized.

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X	Facility Maintenance	X	Food Service		Gifted
	Human Resources		Principals		Library/Media Center
	Health Services		Counselor		Special Education
	Transportation		Public Info/Communications		Technology

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INTEGRATED PEST MANAGEMENT

Recognizing the potential impact of both chemicals and pests on health and the environment, the Board of Education of the West Plains R-VII School District requires that all district property and facilities utilize a system of integrated pest management (IPM) for controlling insects, rodents, weeds and other pests. Integrated pest management is the use of a variety of methods for effective pest control while minimizing **or eliminating chemical** pesticide use.

Definitions

Biological Controls — ~~Use of a pest's natural enemies to control pest population. Conservation and augmentation are the biological control strategies most commonly used by school districts. Conservation simply preserves the natural biological controls already present. Augmentation means increasing the number of biological controls in a particular area.~~

Chemical Controls — ~~Pheromones; insect growth regulators; repellants; dusts, soaps and oils; synthetic or botanical insecticides, fungicides and other similar substances. For the purposes of this policy, chemical controls do not include the application of germ killers, disinfectants, sanitizing agents, water purifiers, swimming pool chemicals or self-applied personal insect repellants.~~

Integrated Pest Management (IPM) — ~~The use of a variety of methods for effective pest control while minimizing pesticide use.~~

Pest — ~~Includes, but is not limited to: weeds, insects, arachnids, rodents, reptiles, birds and other animals other than those used in classroom instruction.~~

Pest Tolerance Level — ~~The level of pests deemed tolerable before action will be taken.~~

IPM Components

The superintendent **or designee** will work with representatives of school food services, facilities management, maintenance services, building administrators and a school nurse to develop **an integrated pest management plan and** procedures for implementation of this policy **with the ultimate goal of minimizing or eliminating the use of chemical pesticides.**

~~These procedures must include:~~

- ~~1. A method for monitoring the types and numbers of pests present on district property.~~
- ~~2. A method for accurately identifying the pests to be controlled.~~
- ~~3. An acceptable pest tolerance level (i.e., the level of pests deemed tolerable).~~

4. ~~A list of acceptable pest control tactics to be applied in this order:~~
 - ~~→ No action~~
 - ~~→ Erection of physical barriers~~
 - ~~→ Alterations to current practices that contribute to pest problems~~
 - ~~→ Application of exterior biological controls~~
 - ~~→ Chemical controls beginning with the least toxic pesticides appropriate~~
5. ~~Methods for educating students, parents and staff about pest prevention.~~

Application of Pesticides and Notice of Treatment

Pesticides will not be used on a routine or regularly scheduled basis in the district. However, the district may apply chemical pesticides when reasonable nonchemical approaches do not provide adequate control or in situations where pests pose an immediate threat to persons or property. In those situations, the superintendent or designee will select products that pose the least risk to people and the environment and will only authorize the use of pesticides when and where pests are present or expected to be present.

Only certified pesticide applicators, licensed under Missouri law and trained in integrated pest management, will apply pesticides on district properties. No individual may disperse any type of pest control device without authority from the superintendent or designee.

~~All chemical treatment will be conducted~~ Unless an emergency exists, chemical pesticides will only be applied at a time when buildings are unoccupied, other than the individuals conducting the treatment. Notice of chemical treatment must be posted in buildings where the treatment is scheduled.

~~Each notice will include the name of the active ingredients, the locations of the application, date of the application, approximate time and length of the application, the safe re-entry time or date and the name of the person to contact for additional information.~~

Prohibitions and Requirements

~~No form of chemical pest management may be applied on district property unless the application is performed by a licensed individual who has prior approval in accordance with this policy and appropriate procedures. The district will only use or contract with companies that use appropriately certified individuals for pesticide application. No individual may disperse any type of pest control device without authority from the superintendent or designee. For the purposes of this policy, chemical pest management does not include the application of germ killers, disinfectants, sanitizing agents, water purifiers, swimming pool chemicals or self-applied personal insect repellants.~~

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~~The district will purchase pesticides in limited amounts calculated to meet the district's needs for no more than one year. The school nurse will be provided a copy of the Material Safety Data Sheet (MSDS) for each pesticide used.~~

Exclusions

For the purposes of this policy, chemical pesticides do not include the application of antimicrobial pesticides, disinfectants, sanitizing agents, water purifiers, swimming pool chemicals or self-applied personal insect repellants. Insecticide or rodenticide baits in premanufactured, tamper-resistant containers and insecticide baits in gel or paste form are also not considered pesticides as long as they are placed in areas inaccessible to children and the containers are clearly labeled.

Complaint Resolution

Complaints and concerns about the district's pest management program should be directed to the superintendent.

* * * * *

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 04/18/2006

Revised:

Legal Refs: Missouri Pesticide Use Act, §§ 281.040 - .115, RSMo.
2 C.S.R. 70-25.010 - .120
29 C.F.R. § 1910.1200

West Plains R-VII School District, West Plains, Missouri

REFERENCE COPY

FILE: GCE~~EE~~GB
Critical

EXPLANATION: PART-TIME AND SUBSTITUTE EMPLOYMENT

MSBA has recoded and modified this policy so that it applies to both professional and support staff. Many of the laws and recommended policy language regarding part-time and substitute employment are applicable to all employees, not just certificated staff.

1. **Job Sharing.** This section of the policy is based on § 168.303, RSMo., and state regulation 5 C.S.R. 20-400.100. These laws essentially require the district to provide pro rata leave to part-time employees if they meet the requirements of "job sharing." However, they exclude some employees. Previously, these employees were not listed. MSBA has added the list of excluded employees in this version.

In reality, many districts provide paid leave to regular part-time employees on a pro rata basis anyway, including part-time employees serving in the positions excluded under the job sharing statute (see policies GCBDA and GDBDA). If this is the case in your district, this section is meaningless and can be deleted.

2. **Substitute Employees.** State statute requires a majority of the Board to approve employment of all persons. § 162.301, RSMo. Substitute teachers and other substitutes are district employees and must likewise be approved by the Board. Many districts obtain this approval through a consent agenda item. While Board approval is necessary, MSBA recommends that the Board carefully read lists of substitute teachers before voting to avoid illegal nepotism.
3. **Employing Retired Employees.** MSBA has expanded this section to apply to all retirees, not just those under the Public School Retirement System (PSRS). The laws regarding re-employment of retirees are identical under PSRS and the Public Education Employee Retirement System (PEERS) with the exception of compensation. The laws restricting compensation for persons receiving allowances under PSRS are quite strict but are nonexistent under PEERS.

MSBA has added a few additional points under this section based on revised PSRS and PEERS regulations. New regulations now require retirees to prorate the 550 hours they are able to work throughout the school year. The retiree may only work a total of 550 hours if the employee works the entire school year. If a retiree returns to work in a school district in January, for example, the retiree may only work 275 hours in the remainder of the school year. In addition, retirees are now required to keep a log of the days and hours worked for the district, and the district needs to maintain a copy of that log to present to PSRS or PEERS upon request to prove that the district and the employee are in compliance with the 550-hour limitations.

PSRS and PEERS have recently revised state regulations to put additional restrictions on the re-employment of retirees soon after they have retired. A retiree cannot reach an agreement to work for the district, whether written or unwritten, until the retiree has received his or her first retirement benefit payment. *See 16 C.S.R. 10-5.010, 16 C.S.R. 10-6.060.* While the consequences are primarily on the employee, as they will be required to repay any retirement benefit received, MSBA has added language to the policy as well. Most districts do not want to do anything that would put an employee's retirement at risk.

4. **Affordable Care Act and Part-Time Employees.** Many districts have become concerned about the impact of the Affordable Care Act (ACA) on the re-employment of district employees who have retired. The ACA does not impact most retirees, but if the district uses the look-back measurement method, it could have implications for persons who worked full-time for the district, retired, and are immediately re-employed on a part-time basis the following year. See the explanation and revisions to GCBC-AP1 and GDBC-AP1 in this update.

The look-back measurement method works prospectively. If an employee works for the district full-time during the district's measurement period, then the district must offer the employee insurance during the stability period, even if the employee's hours are reduced, as long as the employee is still on the district's payroll. Even if the employee retires or resigns, if there has not been a 26-week break in service before the employee is re-employed, the district cannot consider the employee as "new," and the employee is entitled to be offered insurance during the stability period. There is an exception that is discussed more thoroughly in the explanation and revisions to GCBC-AP1 and GDBC-AP1, but even if that exception applies, the district is required to offer insurance for at least three calendar months. This is a problem because most districts do not offer and have not budgeted for insurance costs for part-time employees.

Although most districts are primarily concerned about the ACA's impact on rehiring retirees, the reality is that the ACA regulations have a similar impact on any full-time employee who moves to a part-time position if the district uses the look-back measurement method to determine the full-time status of an employee.

Now that districts are realizing the impact of using the look-back measurement method, many have asked MSBA for sample policy language. MSBA has not put language directly into its sample policies because not all districts are using the look-back measurement method. Further, some districts have such a difficult time finding qualified teachers that they do not want policy language that would limit the administration's ability to secure qualified staff, even if it means paying for a few additional months of insurance. Finally, policy language is not absolutely necessary.

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The district's administration can contemplate impact on the budget when assigning or hiring staff to part-time positions in the district without a Board directive. Nevertheless, many districts have requested some sample language. For that reason, MSBA has created the following language, which can be inserted into this policy:

Restrictions on Employment and Transfer

The district does not offer health coverage for part-time or substitute employees, unless required by law to do so. Therefore the district will not consider re-employing in a part-time or substitute capacity a recently retired or former employee if the person would be entitled by law to district-paid health coverage. However, the district will consider an application once the person has gone 26 weeks without being credited for an hour of service with the district.

Likewise, the district will not consider transferring a full-time employee to a part-time position if the employee would be entitled by law to district-paid health coverage.

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	Health Services		Counselor		Special Education
	Transportation		Public Info/Communications		Technology

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PART-TIME AND SUBSTITUTE ~~PROFESSIONAL STAFF~~ EMPLOYMENT

The district may employ part-time employees and employees who will work on a substitute basis in the district. These employees must meet the same qualifications as full-time staff, must be appropriately certified or licensed when necessary, and are subject to the same policies, procedures and other rules as full-time employees. Part-time and substitute employees must satisfactorily complete the same background checks and screenings required of full-time employees.

Part-Time Teachers

Part-time teachers shall meet the qualifications required of full-time teachers in the district as well as the requirements for teachers under state law and/or state regulations. Part-time teachers must satisfactorily complete the same background checks and screenings required of full-time teachers by the district.

The contracts of all professional staff employed on a regular, part-time basis must explicitly state the percentage of full-time employment (FTE) that the employee is contracted to work so that the district may accurately calculate the accumulation of tenure.

Job Sharing

The district may employ classroom teachers through a job-sharing arrangement, in accordance with law. Classroom teachers in a job-sharing position shall receive paid legal holidays and paid leave applicable to all classroom teachers on a pro-rata basis.

A job-sharing position shall mean any position that is shared with one other employee, requires employment of at least 17 and no more than 20 hours per week on a regular basis and requires at least 70 percent of all time spent in classroom instruction. Instructional support or school services positions such as guidance counselors, media coordinators, psychologists, social workers, audiologists, speech and language pathologists, and nursing positions are not eligible for job sharing under state law but may still be employed on a part-time basis.

Substitute Employees

In accordance with law, a majority of the whole Board must approve the employment of all employees, which includes substitute employees. The superintendent will present an initial list of substitute employees to the Board for approval. If substitute employees are added to or removed from the list, the superintendent will submit the revised list or the individual changes to the Board for approval.

Previously Retired TeachersEmploying Retirees

~~Any~~ The district may employ persons retired and currently receiving a retirement allowance other than for disability under the Missouri Public School Retirement System ~~may be employed~~ (PSRS) or the Public Education Employee Retirement System (PEERS) in any capacity on either a part-time, ~~or temporary~~ or substitute basis. As long as these employees do not work in excess of ~~not to exceed~~ a total of 550 hours in any one school year as prorated by state law, these employees will not contribute to PSRS or PEERS.

The district may employ a retiree for more than 550 hours or even employ a retiree full-time with the mutual understanding that this will result in a new retirement account being established and that the employee will not be eligible to receive his or her retirement allowance for any month during which he or she is employed by the district unless the district can demonstrate that it has a critical shortage of qualified employees as required under state law.

In accordance with law, the district will not reach a written or unwritten agreement for future employment with a person who has retired or is going to retire under PSRS or PEERS until the person has received his or her first retirement benefit payment.

All persons employed by the district who are receiving a retirement allowance from PSRS or PEERS are required to provide the district an accurate record of the dates and hours they work for the district. Such records will be maintained by the district.

Limits on Compensation for Retirees under PSRS

~~and, through such employment,~~ Retirees receiving a retirement allowance under the PSRS who are employed by the district may earn up to 50 percent of the annual compensation payable under the employing district's salary schedule for the position or positions filled by the retiree, given such person's level of experience and education, without a discontinuance of the person's retirement allowance. If the position in question is not subject to the district's salary schedule, an employed retiree may earn up to 50 percent of the annual compensation paid to the person or persons who last held such position or positions. If the position or positions did not previously exist, the compensation limit shall ~~be determined in accordance with rules of the Board of Trustees of the retirement system provided that it shall not exceed~~ 50 percent of the annual compensation payable for the position in the school district that is most comparable to the position filled by the retiree.

In any case where a retiree under PSRS fills more than one position during the school year, the 50 percent limit on permitted earnings shall be based on the annual compensation of the highest-paid position occupied by the retiree for at least one-fifth of the total hours worked during the year. ~~Such a person shall not contribute to the retirement system or to the Public Education Employee Retirement System because of earnings during such period of employment.~~

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~~A retired teacher may be employed for more than 550 hours, but this will result in a new retirement account being established pursuant to law, and he or she shall not be eligible to receive his or her retirement allowance for any month during which he or she is so employed.~~

Contracts

The contracts of all teachers employed on a regular, part-time basis must explicitly state the percentage of full-time equivalent (FTE) work for which they are contracted so that the district may accurately calculate the accumulation of tenure.

Substitute Teachers

~~All substitute teachers must be certified by the Department of Elementary and Secondary Education (DESE) through an application submitted in accordance with state law. The superintendent will present an initial list of substitute teachers to the Board for approval. If substitute teachers are added to or removed from the list, the superintendent will submit the revised list or the individual changes to the Board for approval.~~

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Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 10/16/2001

Revised: 03/16/2004; 12/19/2006; 01/18/2011;

Legal Refs: §§ 162.301, 168.101 - .130, .303, 169.560, .596, .660, RSMo.
5 C.S.R. 20-400.110, .220
16 C.S.R. 10-5.010, -6.060

West Plains R-VII School District, West Plains, Missouri

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FILE: GBEBC
Critical

EXPLANATION: CRIMINAL BACKGROUND CHECKS

MSBA has revised this policy to recognize that the Federal Bureau of Investigation's (FBI) criminal history files and the Missouri State Highway Patrol's (MSHP) criminal history database and sexual offender registry are now accessed by school districts electronically and that many districts may not keep physical copies of background check results.

In addition, the MSHP has confirmed that school districts may now access the FBI criminal history for volunteers as well as employees. For that reason, MSBA has added language under "Volunteers" that would allow the district to utilize this background check for volunteers who are left alone with individual children. However, because the FBI criminal history check requires fingerprints and can be expensive, MSBA has simply left it at the option of the district. If the district wants to require such a check, please modify the policy accordingly.

Finally, MSBA has modified the "Consequences" section to clarify that an employee can be terminated and an applicant can be excluded for not only a background that is violent or harmful, but also for a background that is considered unsuitable as defined by the superintendent or designee.

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	Health Services		Counselor		Special Education
	Transportation		Public Info/Communications		Technology

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CRIMINAL BACKGROUND CHECKS

The West Plains R-VII School District is committed to providing a safe environment for students to learn. As part of this effort, in accordance with this policy, the district will require criminal background checks of employees as well as certain volunteers and others working on ~~school grounds~~ **district property**. The Board directs the superintendent or designee to develop procedures and practices consistent with this policy.

Definitions

Criminal Background Check – A search of the Federal Bureau of Investigation's (FBI) criminal history files; the Missouri State Highway Patrol's (MSHP) criminal history database and sexual offender registry; the Family Care Safety Registry (FCSR) or the central registry of child abuse and neglect of the Children's Division (CD) of the Department of Social Services; Missouri Case.net; and other databases required by law or by the district.

Driving Records – Traffic-related offenses contained in the Missouri Department of Revenue's databases.

Employees

Generally, the district will conduct criminal background checks in accordance with law on all new employees authorized to have contact with students prior to the employees working with students; however, the district may forgo a criminal background check when:

1. A teacher is employed to work on a part-time or substitute basis within one year of having retired from the West Plains R-VII School District.
2. An employee or potential employee has had a background check conducted by another Missouri public school within the past year and the district receives a copy of the background check directly from the other district **or obtains electronic access to the previous background check**. ~~If the district requires a new background check, it will be at the district's expense.~~
3. An employee or potential employee has successfully completed a criminal background check, including a check of the FCSR, as part of the professional license application process within one year prior to employment.

Any offer of employment is contingent upon the satisfactory outcome of the criminal background check, when required by the district. The district has the sole and absolute discretion to determine whether the outcome is satisfactory.

Drivers

The district will conduct a criminal background check on all bus drivers the district employs. The district may allow bus drivers to operate district transportation pending the results of the criminal background check.

If the district contracts for student transportation services, the contract will require the transportation company to conduct background checks on the company's employees who will have contact with district students. The contract will require the company to exclude persons who have exhibited behavior that is violent or harmful to children or adults.

Volunteers

The district will conduct a search of the Missouri Highway Patrol's MSHP's criminal history database and the FCSR or the CD's central registry of child abuse and neglect of the CD on all persons volunteering in positions where they will be left alone with a single child, and the superintendent may also require a search of the FBI's criminal history files. If the volunteer is a sponsor, advisor or coach of a district-sponsored activity, he or she must satisfactorily complete the criminal background check required of employees. –

The superintendent or designee is directed to identify any additional volunteer positions in the district that will also require a criminal background check. The superintendent or designee must receive the results of the background check and officially approve the volunteer before he or she may begin service in the identified volunteer position.

Payment

In general, applicants for employment and volunteers are responsible for the cost of the criminal background check, but the district may later reimburse the person at the district's discretion. However, when an applicant has had a background check conducted by another Missouri public school within the past year and the district receives a copy of the background check directly from the other district or obtains electronic access to the previous background check, the district will not require an additional background check as a condition of employment unless the district pays the cost, in accordance with law.

The district will pay the expenses associated with conducting and renewing criminal background checks for current employees. In cases where the district requires independent contractors to conduct criminal background checks, payment for the background checks will be determined by the contract.

REFERENCE COPY

FILE: GBEBC
Critical

Updating Information

The district reserves the right to require any employee or volunteer to submit to additional criminal background checks at the district's expense or to rerun background checks at any time. The district will provide the Department of Elementary and Secondary Education (DESE) the relevant personnel information necessary to conduct postemployment background checks as allowed by law.

The district may update all criminal background checks required under this policy at least every five years if the person is still volunteering or working for the district or working on district property. The district may update the driving records for all drivers of district transportation every six months. Any employee refusing to submit to a background check may be disciplined or terminated. The district may decline to utilize the services of volunteers or contractors who refuse to participate.

District Notification

As a condition of continuing to work within the district, all employees and other persons required to submit to a criminal background check pursuant to this policy must notify the district if they are charged, convicted, plead guilty to or are otherwise found guilty of any misdemeanor or felony, regardless of the imposition of sentence. This notification must be made as soon as possible, but no later than five business days after the event.

Reporting Requirements

The district will report to DESE when information is obtained that a certificated person has pled guilty or no contest to or been found guilty of a crime or offense, regardless of whether a sentence has been imposed, in this state, another state or another country that may put the person's certificate in jeopardy pursuant to Missouri law.

Confidentiality

Information received by the district pursuant to a criminal background check is confidential. Except as allowed by law, the district will only use this information for the district's internal purposes in determining the suitability of an applicant, employee, volunteer or other worker on district property. The district will keep this information in a location that is only accessible to persons who need to know the information to carry out their responsibilities with the district. Any person submitting to a criminal background check may receive a copy of the background check information received by the district.

Pursuant to state law and upon the written request of an employee or former employee, the district may transfer a criminal background check to another school district within one year of receiving the background check.

Consequences

The superintendent or designee is directed to exclude from employment or to take action to terminate individuals whose criminal background checks reveal that they have exhibited behavior that is violent or harmful to children or adults and may terminate any employee or exclude any applicant if the background check reveals behavior that would make him or her unsuitable for the position in the discretion of the superintendent or designee. A person whose background check reveals behavior that would make the person unsuitable to volunteer in the district will not be allowed to volunteer. Employees who fail to keep background checks results confidential as required by law or this policy or who violate any portion of this policy or district procedure will be subject to disciplinary action up to and including termination.

* * * * *

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 12/20/2005

Revised: 12/19/2006; 04/20/2010; 05/15/2012;

Cross Refs: IICC, School Volunteers

Legal Refs: §§ 43.540, .543, 168.133, 576.050, RSMo.

West Plains R-VII School District, West Plains, Missouri

REFERENCE COPY

FILE: IGAEB
Critical

EXPLANATION: TEACHING ABOUT HUMAN SEXUALITY

House Bill 501 (2015) modified the current law pertaining to instruction about human sexuality to add requirements that schools also teach about sexual predators, including online sexual predators, teach about safe Internet use and encourage students to report inappropriate behavior. Any district that provides instruction in human sexuality must do so in accordance with state law (§ 170.015, RSMo.). MSBA has modified this policy to include the additional provisions required by House Bill 501. While House Bill 501 did not specifically reference either social media or sexting, MSBA has chosen to include them as part of the policy.

While Missouri law has very specific requirements for the content of human sexuality instruction, neither law nor the Missouri School Improvement Program (MSIP) requires the district to adopt a policy. However, because the law is quite detailed, MSBA has incorporated the legal requirements into this policy to assist districts with compliance.

MSBA also expanded the requirement that students be educated on the penalties for statutory rape to include statutory sodomy. Students charged with either of these offenses must be excluded from the district's regular school program under the Safe Schools Act.

Finally, MSBA added legal references for the federal abstinence grant, the statutes defining statutory rape and sodomy and the section of Missouri law that prohibits students from being readmitted to school (other than an alternative program) if they have been convicted of statutory rape or sodomy.

MSIP references were removed since they are no longer applicable. MSIP 5 does not specifically address teaching about human sexuality.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

	Board Secretary		Business Office		Coaches/Sponsors
	Facility Maintenance		Food Service		Gifted
	Human Resources	X	Principals		Library/Media Center
	Health Services	X	Counselor		Special Education
	Transportation		Public Info/Communications	X	Technology

FILE: IGAEB
Critical

REFERENCE COPY

REFERENCE COPY

FILE: IGAEB
Critical

TEACHING ABOUT HUMAN SEXUALITY

The Board of Education recognizes that parents/guardians are the primary source of sexuality education for their children. The Board also recognizes that effective sexuality education, taught in concert with parents/guardians, helps students avoid risks to their health and academic success and prepares them to make informed decisions as adults. Therefore, pursuant to **the** requirements of state law, ~~if the district chooses to use any course materials and instruction relating to human sexuality and sexually transmitted diseases the materials and instruction shall be medically and factually accurate and shall:~~

1. Present abstinence from sexual activity as the preferred choice of behavior in relation to all sexual activity for unmarried students because it is the only method that is 100 percent effective in preventing pregnancy, sexually transmitted diseases and the emotional trauma associated with adolescent sexual activity. Students shall be advised that teenage sexual activity places them at a higher risk of dropping out of school because of the consequences of sexually transmitted diseases and unplanned pregnancy.
2. Stress that sexually transmitted diseases are serious, possible health hazards of sexual activity. Students shall be provided with the latest medical information regarding exposure to human immunodeficiency virus (HIV), acquired immune deficiency syndrome (AIDS), human papilloma-virus (**HPV**), hepatitis and other sexually transmitted diseases.
3. Present students with the latest medically factual information regarding both the possible side effects and health benefits of all forms of contraception, including the success and failure rates for the prevention of pregnancy and sexually transmitted diseases, or present students with information on contraceptives and pregnancy in a manner consistent with the provisions of ~~the~~ federal abstinence education law.
4. Include a discussion of the possible emotional and psychological consequences of preadolescent and adolescent sexual activity and the consequences of adolescent pregnancy, as well as the advantages of adoption, including the adoption of special needs children, and the processes involved in making an adoption plan.
5. Teach skills of conflict management, personal responsibility and positive self-esteem through discussion and role playing at appropriate grade levels to emphasize that the student has the power to control personal behavior. Students shall be encouraged to base their actions on reasoning, self-discipline, sense of responsibility, self-control and ethical considerations, such as respect for one's self and others. Students shall be taught not to make unwanted physical and verbal sexual advances or otherwise exploit another person. Students shall be taught to resist unwanted sexual advances and other negative peer pressure.

6. Advise students of the laws pertaining to their financial responsibility to children born in and out of wedlock and advise students of the provisions of ~~chapter 566, RSMo.~~ **Missouri law** pertaining to statutory rape **and statutory sodomy**.
7. **Teach students about the characteristics of and ways to identify sexual predators.**
8. **Teach students safe and responsible Internet use, including the dangers of online sexual predators, when using electronic communication methods such as the Internet, mobile phones, text messages, chat rooms, social media, e-mail and instant messaging.**
9. **Instill in students the importance of having open communication with responsible adults, reporting any inappropriate situation, activity or abuse to a responsible adult and, depending on intent and content, to local law enforcement, the Federal Bureau of Investigation (FBI) or the National Center for Missing and Exploited Children's "CyberTipline."**
10. **Explain the potential consequences, both personal and legal, of inappropriate text messaging and sexting, even among friends.**

The district will not permit a person or entity to offer, sponsor or furnish in any manner any course materials or instruction relating to human sexuality or sexually transmitted diseases to its students if the person or entity is a provider of abortion services. District personnel or district agents will not encourage students to have an abortion.

Students may be separated by gender for human sexuality instruction. Instruction in human sexuality is to be appropriate to the age of the students receiving such instruction.

The district is required to notify the parent/guardian of each student enrolled in the district of the basic content of the district's human sexuality instruction to be provided to the student and of the parent's/guardian's right to remove the student from any part of the district's human sexuality instruction. The district is required to make all curriculum materials used in the district's human sexuality instruction available for public inspection as a public record prior to the use of such materials in actual instruction.

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Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 12/21/1999

REFERENCE COPY

FILE: IGAEB
Critical

Revised: 05/21/2008;

~~MSHP Refs: 1.1, 1.3~~

Cross Refs: EHB, Technology Usage

Legal Refs: §§ 167.171, 170.015, 566.032, .034, .062, RSMo.
42 U.S.C. § 710

West Plains R-VII School District, West Plains, Missouri

REFERENCE COPY

FILE: IKAD
Basic

EXPLANATION: PARENT CONFERENCES

This is a supplemental policy, and not all districts will have a copy in their manual. MSBA recommends that districts RESCIND this policy. This topic is a function of the administration and not appropriate for Board policy.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

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	Facility Maintenance		Food Service		Gifted
	Human Resources	X	Principals		Library/Media Center
	Health Services		Counselor		Special Education
	Transportation		Public Info/Communications		Technology

FILE: IKAD
Basic

REFERENCE COPY

REFERENCE COPY

FILE: IKAD
Basic

PARENT CONFERENCES

The primary purpose of parent/guardian conferences in the school district is to aid both the teacher and the parents/guardians in providing the best possible education for the student. Conferences may include personal visits as well as telephone consultations, and should be used not only in communicating problem areas, but in reporting excellence and commendations for student achievement as well. All conferences, regardless of frequency or type, should foster cooperation between the home and school.

All teachers in the school district may arrange conferences with parents/guardians of students as often as the teacher or parents/guardians deem necessary. Conferences may be held in addition to the regular quarterly reports. However, teachers shall schedule conferences at a mutually convenient time for both the parents/guardians and themselves.

* * * * *

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 07/1985

West Plains R-VII School District, West Plains, Missouri

REFERENCE COPY

FILE: IKB
Basic

EXPLANATION: HOMEWORK

This is a supplemental policy, and not all districts will have a copy in their manual. MSBA recommends that districts RESCIND this policy. Instructional technique is the realm of the administration and not appropriate for Board policy.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

	Board Secretary		Business Office		Coaches/Sponsors
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	Health Services		Counselor		Special Education
	Transportation		Public Info/Communications		Technology

FILE: IKB
Basic

REFERENCE COPY

REFERENCE COPY

FILE: IKB
Basic

HOMEWORK

The Board of Education recognizes that homework which is properly designed, carefully planned, and geared to the development of the individual student has a definite place in the educational program. Homework is not always done in the home as the name implies. The term "homework" refers to an assignment to be prepared during a period of supervised study in class or outside of class; or which is assigned to help the student become more self-reliant, learn to work independently, improve skills that have been taught, prepare research papers, aid in the mastery of skills, complete certain projects and create and stimulate interest on the part of the student.

Teachers should make meaningful homework assignments. The purposes should always be clearly understood by both the teacher and the students. These assignments should be consistent in terms of the amount given each day and the time required for each assignment so that a pattern of meaningful homework can be established by the teacher and/or the students. Homework assignments should also take into consideration individual differences of students such as health, ability, conditions at home and educational resources at home.

Homework should not require the use of reference materials not readily available in most homes, school libraries, or the public library, and should require the use of those materials only when the student has had instruction in the use of them.

* * * * *

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 07/1985

West Plains R-VII School District, West Plains, Missouri

REFERENCE COPY

FILE: JECA
Critical

EXPLANATION: ADMISSION OF STUDENTS (District Allows Tuition-Paying, Nonresident Students to Enroll and Attend)

Senate Bill 116 (2015) modified the residency rules pertaining to children of military families by clarifying that children living in a district with someone other than a parent or legal guardian are permitted to attend school and be counted as resident students if one or both parents are "stationed or deployed out of state or deployed within Missouri under Title 32 or Title 10 active duty."

Previously the exception only applied to deployment and active duty, and not situations where the parent was absent due to being stationed in another location.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

	Board Secretary	X	Business Office		Coaches/Sponsors
	Facility Maintenance		Food Service		Gifted
	Human Resources	X	Principals		Library/Media Center
	Health Services		Counselor		Special Education
	Transportation		Public Info/Communications		Technology

FILE: JECA
Critical

REFERENCE COPY

REFERENCE COPY

FILE: JECA
Critical

ADMISSION OF STUDENTS

(District Allows Tuition-Paying, Nonresident Students to Enroll and Attend)

In general, in order to enroll in the West Plains R-VII School District, a student, the parent, legal guardian, military guardian, person acting as a parent or the student must provide proof of legal residency in the district or request a waiver of proof of residency (as outlined in this policy) and must complete all admission requirements as determined by Board policies, regulations and procedures. Students who do not provide proof of residency in the district will only be admitted without payment of tuition if permitted in this policy or required by law. This district allows nonresident students living in Missouri who are otherwise entitled to attend the West Plains R-VII School District to enroll or in and attend this district upon payment of tuition.

The Board directs the superintendent or designee to create procedures for enrolling students and for collecting tuition or other payments when applicable and authorized under this policy.

Resident Students

A student is a "resident" student if he or she meets at least one of the following criteria:

1. The student physically resides and is domiciled in the district. The domicile of a minor child shall be the domicile of a parent, military guardian pursuant to a military-issued guardianship or court-appointed legal guardian. A "power of attorney" document alone, with the exception of a special power of attorney document relevant to the guardianship of a child in the household of an active duty member of the military, is insufficient to satisfy the "court-appointed legal guardian" requirement.
2. The student physically resides in the district for reasons other than obtaining access to the district's schools, regardless of with whom the student is living, and has a waiver of proof of residency on file.

Waiver of Proof of Residency

In cases where a student living in the district wishes to register or enroll, but the student does not live with a parent, military guardian or court-appointed guardian in the district and is not otherwise allowed by law or contractual relationship with another district to attend, the student, parent, military guardian, legal guardian or person acting as a parent must request a waiver of proof of residency. Waiver of proof of residency will only be granted on the basis of hardship or good cause. Good cause shall include situations where the student is living in the district for reasons other than attending school in the district. Under no circumstances shall athletic ability be a valid basis of hardship or good cause for the issuance of a waiver.

The Board delegates to the superintendent or designee the responsibility of bringing to the Board's attention any application for a waiver in which the student is not clearly entitled to attend school in the district. All other applications will be accepted and granted by the superintendent or designee on behalf of the Board. Once an application for a waiver has been identified for Board review, the Board shall convene a hearing to consider the request as soon as possible, but no later than 45 days after the receipt of the waiver request, or else the waiver shall be granted. The Board president may appoint a committee of the Board to act in lieu of the Board to consider waiver requests.

Once a waiver of proof of residency has been requested and the superintendent or designee has determined that attendance is in the best interest of the student, the student may be permitted to **registerenroll** and attend school until such time as the Board decides to grant or deny the waiver request. If the Board grants the waiver request, the student will be allowed to continue attending school in the district. If the Board denies the waiver request, the student shall not be allowed to continue attending school in the district.

In instances where there is reason to suspect that admission of the student will create an immediate danger to the safety of other students and employees of the district, the superintendent or designee may convene a hearing within five working days of the **registrationenrollment** request to determine whether the student may **registerenroll**.

Students Otherwise Entitled by Law to Enroll

In accordance with law, students will be enrolled and admitted without going through the waiver process when they:

1. Are considered homeless in accordance with state and federal law (42 U.S.C. § 11431 - 11435; § 167.020, RSMo.).
2. Are attending the district as participants in an interdistrict transfer program established under a court-ordered desegregation program (§ 167.020, RSMo.).
3. Are wards of the state and have been placed in a residential care facility within the district by state officials (§ 167.020, RSMo.).
4. Have been placed in a residential care facility within the district due to a mental illness or developmental disability (§ 167.020, RSMo.).
5. Have been placed in a residential care facility within the district by a juvenile court (§ 167.020, RSMo.).

REFERENCE COPY

FILE: JECA
Critical

6. Are assigned to the district by the commissioner of education due to an unusual or unreasonable transportation hardship (§ 167.121, RSMo.). The resident district will pay the tuition.
7. Have been identified as students with disabilities under state eligibility criteria and are in the district for reasons other than accessing the district's educational program (§ 167.020, RSMo.).
8. Have a permanent or temporary home in the district and are orphans, have only one parent living or their parents do not contribute to their support, as long as the students are between the ages of 6 and 20 years old and are unable to pay tuition (§ 167.151, RSMo.).
9. Are children of parents/guardians who pay school taxes on property in the school district but do not live in the district. These students may attend school in the district on a tuition basis (§ 167.151, RSMo.). School taxes paid to the school district by the parents/guardians of nonresident students shall be deducted from the tuition charge applicable to the school term or fractional part thereof, concurrent with the calendar year in which the taxes are paid. The deduction will be prorated among the number of students per family attending the district's schools. A tax statement must be submitted to the superintendent or designee before a student will be admitted.
10. Are children of parents/guardians who own real estate of which 80 acres or more are used for agricultural purposes and upon which their residence is situated. These children may attend school, without paying tuition, in any district in which a part of such real estate, contiguous to that upon which their residence is situated, lies, provided that 35 percent of the real estate is located in the district of choice (§ 167.151, RSMo.). Such parents/guardians are required to send notification by June 30 to all school districts involved specifying which district their children will attend, and the children will only attend the district notified for that school year. If notification is not received, such children shall attend the school in which the majority of the parent's/guardian's property lies.
11. Have been placed by the Missouri Department of Mental Health, the Missouri Department of Social Services or by court order in facilities or programs located within the district, even if their domicile is in another district (§ 167.126, RSMo.).

The domicile district of a student is the school district where ~~he or she~~ **the student** would have been educated if not placed in the facility or program. Each domicile district will pay the West Plains R-VII School District the average sum produced per child by the domicile district's local tax effort. A special school district will pay the average sum produced per child by the local tax efforts of the domiciliary districts. The district may, if such funds are available, receive payment from the Department of Elementary and Secondary Education

(DESE) for educational costs that exceed the amount received from the domicile district, state aid and other state funds. In addition, the district may receive payments from DESE in lieu of receiving the local tax effort from the domiciliary district in some situations.

12. Are residing in a Missouri school district that has been declared unaccredited by the Missouri State Board of Education (State Board) and that is located in the same county as the West Plains R-VII School District or an adjoining county (§167.131, RSMo.). The unaccredited district will pay tuition as calculated by the West Plains R-VII School District or the State Board. The West Plains R-VII School District is not responsible for providing transportation.

The Board will annually set tuition for each grade-level grouping in accordance with law. If an unaccredited district disputes the amount of tuition, the Board will submit the dispute to the State Board for resolution.

13. Are living in a district that is located in the same county as the West Plains R-VII School District or an adjoining county if that district does not provide education for all grade levels, such as K–6 or K–8 districts (§ 167.131, RSMo.). The sending district will pay tuition as calculated by the West Plains R-VII School District or the State Board. The West Plains R-VII School District is not responsible for providing transportation.

The Board will annually set tuition for each grade-level grouping in accordance with law. If a sending district disputes the amount of tuition, the Board will submit the dispute to the State Board for resolution.

14. Are placed in the care of another person living in the district because one or both of their parents/guardians **are have been stationed or** deployed **out of state or deployed within Missouri** by the military or because of active duty military service. These students will be allowed to attend school in the district without the payment of tuition (§§ 160.2000, 167.020, RSMo.). In addition, if the active duty orders expire during the school year, the students may finish the school year in the district in accordance with law.
15. Were enrolled in the West Plains R-VII School District but, due to the active duty military service of a parent/guardian, are placed in the care of a person who resides in another school district. These students will be allowed to continue to attend school in the West Plains R-VII School District without payment of tuition (§ 160.2000, RSMo.).
16. Attend a private school within the district and are enrolled in the district for the limited purpose of special education identification and the receipt of some special education services when available as mandated by federal special education law (§ 167.020, RSMo.).

REFERENCE COPY

FILE: JECA
Critical

17. Have been placed in foster care outside the district if they previously attended the district and are placed in an adjacent district (§ 167.019, RSMo.).
18. Are otherwise required by law to be enrolled and admitted.

Enrollment at the Option of the District

The Board in its discretion may also allow students to enroll and attend under the following circumstances without going through the waiver process. Unless required by law, no student will be enrolled in the West Plains R-VII School District if the enrollment might result in overcrowding, disruption to the educational environment or a financial hardship to the district.

1. The district may enroll and educate nonresident students on a contractual basis with another school district that will pay the tuition or educational expenses (§ 167.020, RSMo.). For example, students may attend a district alternative education program on a contractual basis or as part of a regional or cooperative education program.
2. The children of nonresident teachers and regular employees may enroll in the district without paying tuition when the resident district is not otherwise liable for tuition (§§ 163.011, 168.151, RSMo.). In accordance with law, these students will be considered resident students for the purpose of determining average daily attendance, and the Board shall not solicit or receive money from a teacher employed by the district for the purpose of paying tuition or any other expenses for the operation of schools.
3. The district may enroll students pursuant to a contractual arrangement that complies with the Enrollment Option Act (§§ 162.1040 - .1059, RSMo.). A nonresident student enrolled pursuant to an enrollment option program shall be counted as a resident student for the purposes of determining state aid.
4. Nonresident students living in Missouri will be permitted to enroll in the district's schools upon payment of tuition as long as the admission will not require the district to exceed the district's target class sizes and student-to-teacher ratios set by the Board. Nonresident students will only be permitted to enroll upon agreement to pay tuition, as calculated by the West Plains R-VII School District or the State Board, unless the students are exempt from payment of tuition as allowed by law or another arrangement has been made with Board approval. Tuition rates shall be determined annually on the basis of the per-pupil cost for the preceding year for the operation, maintenance and debt service of the schools, as prescribed by state law. A nonresident student shall be defined as a student who does not meet the requirements to be a resident student of the West Plains R-VII School District, as defined in Board policies and law.

5. In accordance with law, the district may enroll nonresident students in its summer school program if there is room in the district's program to accommodate the students and the students are not attending summer school in another district (§ 167.227, RSMo.). The district will either count the students as residents for state aid purposes or allow them to attend upon payment of tuition by another district or the parents/guardians.

The district will not enroll nonresident students in summer programs funded entirely by federal funds unless there is an interdistrict agreement to provide those services.

6. Foreign exchange students living within the boundaries of the school district who have obtained a J-1 visa and who are sponsored by an organization listed on the Council on Standards for International Educational Travel (CSIET) Advisory List will be allowed to enroll in the school district. Such enrollment will be conditioned upon approval of the superintendent and in accordance with procedures set forth by the superintendent or designee. The Board of Education reserves the right to limit the number of foreign exchange students enrolled in a given year. Attendance by foreign exchange students is a privilege, not a right.
7. Children residing in institutions located within the district that provide a place of residence for three or more such children whose domicile is not in the state of Missouri may be admitted pursuant to a contractual arrangement, provided that the school district, its taxpayers, the state of Missouri or its political subdivisions bear no financial burden as a result of the placement (§ 167.126, RSMo.).

Tuition

The amount of tuition, when referenced in this policy, will be determined by the West Plains R-VII School District or the State Board, in accordance with law.

Removal of Students Ineligible to Attend

The superintendent or designee will investigate any information the district receives indicating that a student is not a resident of the district or not otherwise entitled to attend the district in accordance with law or this policy. If the superintendent or designee determines after the investigation that the student is not a resident of the district and is not otherwise entitled to enroll in and attend the district in accordance with law and the district's policy, the district will notify the student's parents/guardians, ask them to withdraw the student by a specific date, and offer the parents/guardians a hearing. If the parents/guardians do not request a hearing by the specified deadline and do not withdraw the student, the district will formally remove the student from its rolls and notify the parents/guardians that the student may no longer attend school in the district.

REFERENCE COPY

FILE: JECA
Critical

Educational Larceny

It is a crime to provide the district false information regarding residency. The Board authorizes the superintendent or designee to seek all criminal and civil recourse against any person who attempts to fraudulently assert residency in the district.

* * * * *

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 12/19/2000

Revised: 03/15/2005; 12/20/2005; 01/20/2009; 04/15/2014;

Cross Refs: IGBCA, Programs for Homeless Students
IGBE, Students in Foster Care
IHB, Class Size

Legal Refs: §§ 160.2000, 162.1040 - .1059, 163.011, 167.019 - .022, .121, .126, .131, .151, .227, 168.151, 475.060, RSMo.
8 U.S.C. § 1101
McKinney-Vento Homeless Education Assistance Improvements Act of 2001, 42 U.S.C. §§ 11431 - 11435
Blue Springs R-IV Sch. Dist. v. School Dist. of Kansas City, —415 S.W.3d —110 (Mo. 2013)
Breitenfeld v. School Dist. of Clayton, 399 S.W.3d 816 (Mo. 2013)
Martinez v. Bynum, 461 U.S. 321 (1983)
Horton v. Marshall Public Sch., 769 F.2d 1323 (8th Cir. 1985)
Washington v. Ladue Sch. Dist. Bd. of Educ., 564 F. Supp. 2d 1059 (E.D. Mo. 2008)

West Plains R-VII School District, West Plains, Missouri

REFERENCE COPY

FILE: JECC
Critical

EXPLANATION: ASSIGNMENT OF STUDENTS TO GRADE LEVELS/CLASSES

MSBA has updated this policy to reflect the name change of the North Central Association of Colleges and Schools to AdvancED.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

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	Health Services	X	Counselor		Special Education
	Transportation		Public Info/Communications		Technology

FILE: JECC
Critical

REFERENCE COPY

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FILE: JECC
Critical

ASSIGNMENT OF STUDENTS TO GRADE LEVELS/CLASSES

The Board believes that a student should be placed in the grade level and classes that best meet the student's academic needs, after consultation with the student's parent/guardian. A student's social and emotional needs will also be considered, to the extent that they affect academic progress. Although the district will first consider placing students in grade levels or classes with students of similar age, age will not necessarily be the determining factor. Further, any student's placement may be adjusted by the principal or designee as needed, after consultation with the student's parent/guardian. The district's administrative staff will make the final decision regarding assignment of students to grade levels or classes. Students receiving special education services will be placed in accordance with law.

Transfers from Accredited Schools

For the purposes of this policy, an "accredited school" is the Missouri Virtual Instruction Program (MoVIP); a private agency where students with disabilities are placed by a public school; or any school or school district accredited by the Missouri Department of Elementary and Secondary Education (DESE), the North Central Association of Colleges and Schools (NCA) **AdvancED**, the Independent Schools Association of the Central States (ISACS) or the University of Missouri Committee on Accredited Schools **Non-Public** (CAS). If a school or school district is located in another state or country, that school or school district must be accredited by that state's or country's department of education, NCA **AdvancED**, ISACS or the equivalent agencies.

In general, if a student transfers to the West Plains R-VII School District from an accredited school, this district will accept the units of credit completed in the previous school or school district and rely on the grade-level placement in the previous school to the extent that it coincides with the district's program. However, the district may adjust the student's placement as needed to meet his or her educational needs, after consultation with the student's parent/guardian.

All credits must be equated to the Carnegie Unit as defined in Missouri. Only credits that correspond to course offerings accepted by the Missouri State Board of Education or by the West Plains R-VII School District may be accepted to meet graduation requirements.

Transfers from Unaccredited Schools

For the purposes of this policy an "unaccredited school" is any public or private school or school district or home school that does not meet the definition of "accredited" above.

In general, if a student transfers to the West Plains R-VII School District from an unaccredited school, the principal or designee will examine a number of criteria to determine grade-level or class placement including age, achievement tests or other performance data, transcripts, course

descriptions, textbooks used and home-schooling logs. If necessary, the district will administer additional tests to aid placement decisions. Once placed, the district may further adjust the student's placement to meet his or her educational needs, after consultation with the student's parent/guardian.

The district will attempt to award credit for classes completed in previous schools if there is sufficient evidence of achievement. All credits must be equated to the Carnegie Unit as defined in Missouri. Only credits that correspond to course offerings accepted by the Missouri State Board of Education or by the West Plains R-VII School District may be accepted to meet graduation requirements.

Transfers of Students of Military Families

If a transfer student is in the household of an active duty member of the military, including some veterans who are deceased or injured as defined by law, the district will initially place the student in the same courses and programs the student was in while attending the previous district, to the extent the district offers such courses and programs. Such placements may include, but are not limited to: honors classes; vocational, technical and career pathway courses; and International Baccalaureate, Advanced Placement, English Language Learner and gifted programs. After placement, the district may perform additional evaluations to ensure that the student has been placed appropriately and may change the student's placement after consultation with the student's parent/guardian.

Transfers of Students in Foster Care

Students in foster care will be placed in courses and programs pursuant to law and the district's policy on foster care students.

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Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 04/20/1999

Revised: 11/18/2003; 11/20/2007; 01/20/2009; 04/16/2013;

Cross Refs: IGBA, Programs for Students with Disabilities
IGBCA, Programs for Homeless Students
IGBE, Students in Foster Care

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FILE: JECC
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IKF, Graduation Requirements
IKFB, Graduation Exercises

Legal Refs: §§ 160.2000, 161.670, 167.031, 171.171, RSMo.
5 C.S.R. 20-100.230

West Plains R-VII School District, West Plains, Missouri

REFERENCE COPY

FILE: JHCB
Critical

EXPLANATION: IMMUNIZATION OF STUDENTS

Senate Bill 341 (2015) requires preschools, daycare centers and nursery schools to notify parents/guardians of children in those schools that they can ask whether any child in the preschool, daycare center or nursery school has an immunization exemption on file. (Please note that one exception—the parental exception—is available to parents/guardians of preschool children but is not available to K–12 students.) If a district does not operate a preschool, daycare center or nursery school, the district does not need to add this section, but the district should adopt the other revisions to this policy.

All children enrolling in any preschool, daycare center or nursery school must either have records demonstrating the child has the age-appropriate immunizations, documentation that they are in the process of receiving those immunizations or a medical, religious or parental exemption from obtaining those immunizations. Since many school districts operate preschools, daycare centers or nursery schools, MSBA has included that requirement in this policy.

The law does not require the district to release any information other than the fact that there is at least one student with an exemption. The law does not require the district to release the name of the child who has the exemption or the type of exemption, and MSBA does not recommend releasing this information.

Unless the parent/guardian was notified at the time of initial enrollment, the district must notify the parents/guardians of all students currently enrolled in district-sponsored preschools, daycare centers or nursery schools that they may request notice as to whether any students enrolled in those programs have filed an immunization exemption.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

	Board Secretary		Business Office		Coaches/Sponsors
	Facility Maintenance		Food Service		Gifted
	Human Resources	X	Principals		Library/Media Center
X	Health Services	X	Counselor		Special Education
	Transportation	X	Public Info/Communications		Technology

FILE: JHCB
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FILE: JHCB
Critical

IMMUNIZATION OF STUDENTS

It is the policy of the West Plains R-VII School District that all students attending the district schools shall be immunized in accordance with law.

The district will not allow a student to attend school until the district has satisfactory evidence on file **demonstrating** that the student has been immunized, that the immunization process has begun and satisfactory progress is being accomplished or that the student is exempted from obtaining immunizations in accordance with law.

A student is exempted from obtaining immunizations if the district has on file the completed, **original** forms necessary to prove that the student will not be immunized for religious or medical reasons. An exemption for medical reasons requires certification by a licensed doctor of medicine or doctor of osteopathy that either the immunization would seriously endanger the child's health or life or that the child has documentation of laboratory evidence of immunity to the disease. An exemption for religious reasons requires written certification from one parent or guardian that immunization of the student violates his or her religious beliefs.

Homeless students who cannot provide proof of immunization will be immediately enrolled, and the district's homeless coordinator will work with the students to obtain the necessary immunizations as soon as possible. Students who are in the household of an active duty member of the military and who cannot provide evidence of having received immunizations required under Missouri law shall be immediately enrolled and given 30 days to obtain the required immunizations or, if the immunization is a series, to begin the series.

The district will exclude from school all students who are not immunized or exempted as required by law. When immunization is in progress, failure to meet the next scheduled appointment constitutes noncompliance with the immunization law, and the student should be excluded from school immediately.

The district must report to the Department of Health and Senior Services (DHSS) the name of any parent or guardian who neglects or refuses to permit a nonexempted student to be immunized. The district will also report to the Children's Division (CD) of the Department of Social Services any instance of educational or medical neglect.

The superintendent or designee shall institute procedures for the maintenance of health records, which are to show the immunization status of every child enrolled or attending in the district, and for the completion of all necessary reports in accordance with guidelines prepared by DHSS.

District-Sponsored Preschool, Daycare Centers and Nursery Schools

No child is permitted to enroll in or attend district-sponsored preschools, daycare centers or nursery schools until the district has satisfactory evidence demonstrating that the child has been immunized, that immunizations are in progress or that the student has an immunization exemption as permitted by law.

Upon request from a parent/guardian of a student enrolled in or attending district-sponsored preschools, daycare centers or nursery schools, the district will inform the parent/guardian whether any student enrolled or currently attending the facility in which the district-sponsored preschool, daycare center or nursery school is located has an immunization exemption on file. The district will only verify whether any student has an exemption on file. The district will not release any information that would identify a particular student with an exemption or a particular type of exemption.

The district will notify parents/guardians at the time of initial enrollment of their student in district-sponsored preschools, daycare centers or nursery schools that they may request notice from the district as to whether any students currently enrolled in or attending the facility have an immunization exemption on file with the district.

* * * * *

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 02/24/1998

Revised: 09/21/2004; 04/20/2010;

Cross Refs: IGBCA, Programs for Homeless Students

Legal Refs: §§ 160.2000, 167.181 - .191, 210.003, RSMo.
19 C.S.R. 20-28.010, 20-28.040
No Child Left Behind Act of 2001, 20 U.S.C. §§ 6301 - 7941

West Plains R-VII School District, West Plains, Missouri

REFERENCE COPY

FILE: JHG
Critical

EXPLANATION: REPORTING AND INVESTIGATING CHILD ABUSE/NEGLECT

MSBA has updated this policy to help districts understand the mandated reporting requirements for school personnel and to indicate that student-on-student abuse must be reported.

Under Missouri law, all school personnel—from maintenance workers and bus drivers to the superintendent—are mandated reporters and have a legal duty to report any instances of child abuse or neglect to the Children's Division. Failure to do so is a crime.

The law specifically states that abuse or neglect is a crime if it is inflicted by someone with "care, custody and control" of the child. Usually, this means someone like a parent, guardian, grandparent, etc. The law also defines someone exercising "care, custody and control" as "those exercising supervision over a child for any part of a 24-hour day." Thus, the definition expands to teachers, daycare workers, babysitters, etc.—anyone who has any type of supervision over the child during the day.

Usually, these definitions and parameters are easy to figure out for school districts. The more difficult question arises when a student is suspected of being "abused" by another student. Under the above definition, another student does not exercise "care, custody or control" of the victim. So, as mandated reporters, if district personnel know or suspect that one student has sexually (or otherwise) abused another student, is that technically child abuse that must be reported under Missouri law?

The answer is yes.

Under § 210.115.1, RSMo. (the "mandated reporter" statute), the term "abuse" is not limited to abuse inflicted by a person responsible for the child's care, custody and control. The term abuse also includes any abuse inflicted by "any other person." Thus, if a student is suspected of abusing another student, even though the alleged perpetrator does not have care, custody or control of the victim, it is still considered child abuse under Missouri law and must be reported.

This means that all district personnel (who are all mandated reporters) must report all suspected incidents of student-on-student abuse as well as any abuse perpetrated by someone with care, custody and control of the child.

MSBA has added relevant definitions to this policy. The new definition of "abuse" includes language requiring school personnel to report suspected instances of student-on-student abuse.

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MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

	Board Secretary		Business Office		Coaches/Sponsors
	Facility Maintenance		Food Service		Gifted
X	Human Resources	X	Principals		Library/Media Center
X	Health Services	X	Counselor		Special Education
	Transportation		Public Info/Communications		Technology

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REPORTING AND INVESTIGATING CHILD ABUSE/NEGLECT

The West Plains R-VII School District and its employees will take action to protect students and other children from harm including, but not limited to, abuse and neglect, and will respond immediately when discovering evidence of harm to a child. Employees must cooperate fully with investigations of child abuse and neglect. The district prohibits discrimination, negative job action or retaliation against any district employee who, in good faith, reports alleged child abuse or neglect, including alleged misconduct by another district employee.

Employees failing to follow the directives of this policy or state or federal law will be subject to discipline including, but not limited to, termination, and may be subject to criminal prosecution.

Definitions

Abuse – Any physical injury, sexual abuse or emotional abuse inflicted on a child other than by accidental means by those responsible for the child's care, custody and control or by any other person, except that discipline including spanking, administered in a reasonable manner, shall not be construed as abuse. Physical injury, sexual abuse and emotional abuse are defined by the Children's Division (CD) of the Department of Social Services in 13 C.S.R. 35-31.010.

Child – Any person under 18 years of age.

Neglect – The failure to provide, by those responsible for the care, custody and control of the child, the proper or necessary support, education as required by law, nutrition or medical, surgical or any other care necessary for the child's well-being.

Those Responsible for the Care, Custody and Control of the Child – Includes, but is not limited to, any person exercising supervision over a child for any part of a 24-hour day as well as any adult who has access to the child.

Public School District Liaison

The superintendent shall designate a specific person or persons to serve as the public school district liaison(s) and forward that information to the local division office of the ~~Children's Division (CD)~~ of the Department of Social Services **CD**. The liaison(s) shall develop protocols in conjunction with the chief investigator of the local division office to ensure information regarding the status of a child abuse or neglect investigation is shared with appropriate school personnel.

The liaison(s) will also serve on multidisciplinary teams used in providing protective or preventive social services along with law enforcement, the juvenile officer, the juvenile court and other agencies, both public and private.

Training

The superintendent or designee shall implement annual training necessary to assist staff members in identifying possible instances of child abuse and neglect, including annual updates regarding any changes in the law. Such training shall:

1. Provide current and reliable information on identifying signs of sexual abuse in children and danger signals of potentially abusive relationships between children and adults.
2. Emphasize how to establish an atmosphere of trust so that students feel that their school has concerned adults with whom they feel comfortable discussing matters related to abuse.
3. Emphasize that all mandatory reporters shall, upon finding reasonable cause, directly and immediately report suspected child abuse or neglect. These reports must be made even if the person suspected of abusing the child is another mandated reporter, such as another school employee.
4. Emphasize that no supervisor or administrator may impede or inhibit any reporting under state law.
5. Emphasize that no person making a report in accordance with law shall be subject to any sanction, including any adverse employment action, for making such a report.

Reporting Child Abuse/Neglect

The Board of Education requires its staff members to comply with the state child abuse and neglect laws and the mandatory reporting of suspected neglect and/or abuse. Any school official or employee acting in his or her official capacity who knows or has reasonable cause to suspect that a child has been subjected to abuse or neglect, or who observes the child being subjected to conditions or circumstances that would reasonably result in abuse or neglect, shall directly and immediately make a report to the CD, including any report of excessive absences that may indicate educational neglect. No internal investigation shall be initiated until such a report has been made, and even then the investigation may be limited if the report involves sexual misconduct by a school employee. Employees who make such reports to the CD must notify the school principal or designee that a report has been made. The principal or designee will notify the superintendent or designee and the district liaison(s) about the report.

The school principal or designee may **also** notify law enforcement or the juvenile office when appropriate. If an employee has reason to believe that a victim of such abuse or neglect is a resident of another state or was injured as a result of an act that occurred in another state, then, in addition

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to notifying the Missouri CD pursuant to this policy, he or she may also make a report to the child protection agency with the authority to receive such reports, pursuant to law, in the other state.

~~In accordance with law, if a student reports alleged sexual misconduct on the part of a school district employee to an employee of this district, the employee who receives the report and the superintendent shall immediately report the allegation to the CD as set forth in law. For the purposes of this policy, the term "sexual misconduct" is defined as engaging in any conduct with a student, on or off district property, that constitutes the crime of sexual misconduct; illegal sexual harassment as defined in policy AC, as determined by the district; or child abuse involving sexual behavior, as determined by the CD.~~

The reporting requirements ~~in this section~~ are individual, and no supervisor or administrator may impede or inhibit any reporting under this section. No employee making a report in accordance with law shall be subject to any sanction, including any adverse employment action, for making such a report. Further, the superintendent and other district administrators shall ensure that any employee mandated by law to make a report shall have immediate and unrestricted access to the communication technology necessary to make an immediate report. Employees shall also be temporarily relieved of other work duties for such time as is required to make any mandated report.

Reporting Allegations of Sexual Misconduct by a School Employee

The district takes all allegations of sexual misconduct seriously, regardless of the source. However, an allegation of sexual misconduct by a school employee is particularly serious. In accordance with law, if a student reports alleged sexual misconduct on the part of a school district employee to an employee of this district, the employee who receives the report and the superintendent shall immediately report the allegation to the CD as set forth in law, regardless of whether the employee or superintendent has reasonable cause to suspect abuse. For the purposes of this policy, the term "sexual misconduct" is defined as engaging in any conduct with a student, on or off district property, that constitutes 1) the crime of sexual misconduct; 2) illegal sexual harassment as defined in policy AC, as determined by the district; or 3) child abuse involving sexual behavior, as determined by the CD.

The CD will investigate all allegations of sexual misconduct involving district employees. The district may investigate the allegations for the purpose of making employment decisions.

Investigating Child Abuse/Neglect

In general, the CD investigates reports of child abuse and neglect. However, state statute requires the district to initially investigate allegations of child abuse by district employees in situations other than sexual misconduct to ensure that the allegations are not made for the purpose of harassing district staff.

~~Except in situations involving sexual misconduct, w~~ When the CD receives a child abuse report alleging that an employee of the district has abused a student **in situations other than those involving sexual misconduct**, the report shall be immediately referred to the superintendent (or the president of the School Board in situations concerning the superintendent), who will conduct an initial investigation. If the initial investigation determines that the report relates to a spanking by a certificated district employee or the use of reasonable physical force against a student for the protection of persons or property by any district personnel administered pursuant to district policy, or if it is determined that the sole purpose of the report is to harass a district employee, the report will be investigated as detailed below in accordance with law. All other reports of any nature will be immediately returned to the CD for investigation.

Harassment, Spanking or Protection of Persons or Property by District Staff

If a report to the CD relates to a spanking by a certificated district employee or the use of reasonable physical force against a student for the protection of persons or property by any district personnel administered pursuant to district policy, or if it is determined that the sole purpose of the report is to harass a district employee, the superintendent, Board president or a designee of either will notify law enforcement of the county in which the alleged incident occurred. The district will jointly investigate the matter with the law enforcement officer. The superintendent, Board president and their designees are authorized to contact and utilize the district's attorney to assist in the investigation.

Once the investigation is concluded, the law enforcement officer and the investigating district personnel will issue separate reports of their findings, no later than seven days after the district receives notice of the allegation from the CD. The reports must contain a statement of conclusion as to whether the preponderance of evidence supports a finding that the alleged incident of child abuse is substantiated or unsubstantiated. The Board will consider the separate reports and will issue its findings and conclusions, if any, within seven days after receiving the last of the two reports. The findings and conclusions will be made as required by state law and will be sent to the CD.

Sexual Misconduct Involving an Employee

~~The district takes all allegations of sexual misconduct seriously, regardless of the source. When an allegation is made, district employees will immediately take appropriate action to protect students and other children, which will include reporting to the CD in accordance with Board policy and notifying the superintendent. The superintendent or designee will contact law enforcement and begin an investigation.~~

~~In accordance with law, if a student reports alleged sexual misconduct on the part of a teacher or other employee of a school district to a district employee, the employee who receives the report shall notify the superintendent immediately and report the allegation to the CD. The CD will investigate~~

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~~all allegations of sexual misconduct involving district employees. The district may investigate the allegations for the purpose of making employment decisions.~~

Referral to the Office of Child Advocate for Children's Protection and Services

If the CD determines that a report of child abuse or neglect is unsubstantiated, the district or a district employee may request that the report be referred to the Office of Child Advocate for Children's Protection and Services for additional review.

Information from the Children's Division

In accordance with law, as mandated reporters district employees reporting child abuse and neglect are entitled upon request to information on the general disposition of a report of child abuse or neglect and may receive findings and information concerning the case at the discretion of the CD. The CD will also notify the district when a student is under judicial custody or when a case is active regarding a student.

Any information received from the CD will be kept strictly confidential in accordance with law and will only be shared with district employees who need to know the information to appropriately supervise the student or for intervention and counseling purposes. All written information received by any public school district liaison or the district shall be subject to the provisions of the Family Educational Rights and Privacy Act (FERPA). Information received from the CD will not be included in the student's permanent record.

Immunity

In accordance with law, any person who in good faith reports child abuse or neglect; cooperates with the CD or any law enforcement agency, juvenile office, court, or child-protective service agency of this or any other state in reporting or investigating child abuse or neglect; or participates in any judicial proceeding resulting from the report will be immune from civil or criminal liability.

Any person who is not an employee of the district and who in good faith reports to a district employee a case of alleged child abuse by any district employee will be immune from civil or criminal liability for making such a report or for participating in any judicial proceedings resulting from the report.

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Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 09/23/2003

Revised: 09/21/2004; 04/18/2006; 01/18/2011; 05/15/2012; 04/16/2013; 10/15/2013;

Cross Refs: AC, Prohibition against Discrimination, Harassment and Retaliation
GBH, Staff/Student Relations
GBLB, References
GCPD, Suspension of Professional Staff Members
GCPE, Termination of Professional Staff Members
GCPF, Non-Renewal of Professional Staff Members
GDPD, Nonrenewal, Suspension and Termination of Support Staff Members

Legal Refs: §§ 160.261, 162.069, 167.122 - .123, 210.110 - .165, .865, RSMo.
13 C.S.R. 35-31.010
Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g

West Plains R-VII School District, West Plains, Missouri

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EXPLANATION: AUDIO AND VISUAL RECORDING

The proposed changes in this policy are optional for districts.

MSBA has revised this policy to reflect changes in Missouri teacher preparation programs. Candidates for teacher certification have the option to submit a video of their teaching as part of their certification assessment. This requirement is part of the Missouri Pre-Service Teacher Assessment (MoPTA). However, there is also a "nonvideo" option for teacher candidates. Districts have the option of whether to allow student teachers to make video recordings of their class(es). If a district decides not to allow video recording, the candidate then must use the "nonvideo" option to fulfill his or her certification requirements.

If a district allows video recording, the teacher candidates must follow specific guidelines and procedures before making video recordings of students in their classes. First, a candidate's supervising teacher should inform the building administration that such recording will take place and the reasons for it. After receiving permission from the administration, the candidate must obtain completed permission forms prior to recording students or other adults. Candidates must use the MoPTA forms, which can be found at:

<http://mega.ets.org/test-takers/mopta/build-submit-tasks/permission-forms>.

District or school permission forms are not accepted.

The forms are used to collect and document signed permission given for all individuals who appear in any submitted photograph or are seen or heard in video recordings. The forms also are used for student work that is submitted. The candidate must secure permission from the parents/guardians of all students in the video and must also consider securing permission from all other students in the class should they be needed for future use. These permissions must be secured whether the candidate is making the video for practice or not.

The candidate should take responsibility for ensuring that parents/guardians understand the video recordings are not about the students but are being used for professional discussions with other teachers about the best ways to teach. The candidate should ensure that the students will never be identified by their full names.

If a student's parent/guardian refuses to grant permission, the candidate must ensure that the student is seated outside the video camera's range. There must be a signed Student Permission Form for each student who appears or is heard on a submitted video recording, who is seen

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in a photograph, or whose work samples are submitted. There should also be a signed Adult Permission Form for any adult who is included in submitted video recordings or in photographs.

The supervising teacher should verify that the candidate has obtained all the necessary release forms before any video recording takes place.

MSBA has also added language to reflect the new laws concerning Unmanned Aircraft Systems (UAS), more commonly referred to as "drones." In 2015, the federal government issued new, and much more restrictive, guidelines/regulations/laws for drone operators and operation. MSBA has received numerous questions from districts using these devices to film sporting events and other district activities in regard to the requirements and limitations that districts may be under when operating them. The language added to this policy reflects those changes to the guidelines/regulations/laws concerning UAS and drones.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

	Board Secretary		Business Office		Coaches/Sponsors
	Facility Maintenance		Food Service		Gifted
	Human Resources	X	Principals		Library/Media Center
	Health Services		Counselor	X	Special Education
	Transportation	X	Public Info/Communications		Technology

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AUDIO AND VISUAL RECORDING

The district has established limits on the use of recording equipment in order to minimize disruption and protect instructional time essential to improving student achievement. Because the district predominantly serves minors, is subject to a number of confidentiality laws, respects parent/guardian and community concerns about privacy, and seeks to minimize disruption to the education environment, the district prohibits audio and visual recordings on district property, district transportation or at a district activity unless authorized in this policy.

Any recording activity, even activity permitted under this policy, will be prohibited if the activity creates a disruption to the education process environment. No recording equipment will be used or placed in areas of the building where the occupant would have a reasonable expectation of privacy, such as restroom facilities or locker rooms.

Definitions

~~Visual Recording – Registering visual images on film, tape, digitally or by other mechanical or electronic means.~~

Audio Recording – Registering sounds on tape, digitally or by other mechanical or electronic means.

Outside Entity – Any individual, group, organization or corporation other than the administration, officers, staff or students of the West Plains R-VII School District or individuals authorized to act for the district.

Visual Recording – Registering visual images on film, tape, digitally or by other mechanical or electronic means.

Recording by Outside Entities

The West Plains R-VII School District prohibits the use of video visual or audio recording equipment on district property or at district activities by outside entities without permission from the superintendent or designee unless otherwise authorized by law. This prohibition shall not apply to:

1. Performances or activities to which the general public is invited such as athletic competitions, concerts and plays.
2. Recording of staff for the sole purpose of professional training or development.
3. Open meetings of the West Plains R-VII School District Board of Education or committees appointed by or at the direction of the Board.

4. ~~Recording of an event sponsored by an outside entity, including student-initiated groups, entity~~ using or renting district facilities in accordance with Board policies and established administrative procedures.

Recording by District Personnel or District Agents

The district ~~or designated agents of the district~~ may make audio or visual recordings to provide security, to maintain order, for professional staff development use, ~~for educational purposes~~ or for other purposes related to furthering the educational mission of the district. This may include the use of ~~video~~ **visual recording** equipment in ~~school~~ **district** buildings and on district transportation. ~~No recording equipment will be placed in areas of the building where the occupant would have a reasonable expectation of privacy, such as restroom facilities or locker rooms.~~ Recordings by or on behalf of district personnel that include students will be considered student records and will be maintained in accordance with the Family Educational Rights and Privacy Act (FERPA) and other applicable laws.

Pre-Service and Student Teachers

The district may allow student teachers or pre-service teachers to record themselves teaching or otherwise interacting with students when the recording is used for educational purposes in the student teacher or pre-service teacher preparation program. The student teacher or pre-service teacher must obtain permission to do so from the cooperating teacher and the building principal and must have signed Missouri Pre-Service Teacher Assessment permission forms from all students and adults who will appear in the recordings if those recordings will be viewed by any person who is not employed by the district. The district reserves the right to refuse to allow recording or to limit the time and place for such recordings in order to minimize disruption to the educational process.

Recording by Students

The West Plains R-VII School District prohibits the use of ~~video~~ **visual** or audio recording equipment on district property or at district activities by students except:

1. If required by a ~~school~~ **district**-sponsored class or activity.
2. At performances or activities to which the general public is invited, such as athletic competitions, concerts and plays.
3. At open meetings of the Board of Education or committees appointed by or at the direction of the Board.
4. As otherwise permitted by the building principal.

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Recording of Meetings

The Board of Education prohibits the use of audio, ~~video~~ visual or other recording devices at meetings held pursuant to the Individuals with Disabilities Education Act (IDEA) or Section 504 of the Rehabilitation Act of 1973, as well as other meetings ~~between~~ among district employees and ~~between district employees and~~ parents/guardians. Exceptions to this prohibition will be made only in accordance with Board policy and law. Requests for such exceptions must be made within a reasonable period of time prior to the scheduled meetings. This prohibition does not apply to conversations held within view of district security cameras.

Secretive Recording or Transmission

The district prohibits secretive recordings where persons involved do not consent to the recording and it is not otherwise obvious that recording equipment is present or being used, unless the superintendent or designee determines in rare circumstances that such recordings are necessary for educational or security reasons. The district prohibits the simultaneous electronic transmission of any conversation by any person to a third party without the consent of all involved in the conversation, even if the conversation is not recorded.

Use of Unmanned Aircraft Systems

All unmanned aircraft systems (UAS) operators seeking to operate a UAS on or over district property or at a district event must receive authorization from the superintendent or designee. Authorization will be granted only when such operation is on behalf of the district, supports the mission of the district or otherwise serves a public purpose.

All UAS with the potential to capture or produce visual images of district property or district events must be operated in accordance with applicable Federal Aviation Administration regulations or safety guidelines.

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Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 05/21/2008

Revised:

FILE: KKB
Critical

REFERENCE COPY

Cross Refs: BDA, Board Meetings
BDC, Closed Meetings, Records and Votes
BDDL, Release of Information
ECA, Buildings and Grounds Security
IGBA, Programs for Students with Disabilities
IGDA, Student-Initiated Group Use of District Facilities
JO, Student Records

Legal Refs: §§ 610.010 - .035, RSMo.
The Individuals with Disabilities Education Act, 20 U.S.C. §§ 1400 - 1417
34 C.F.R. Part 300
The Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g
34 C.F.R. Part 99

West Plains R-VII School District, West Plains, Missouri